

MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JUNE 27, 2026
GENERAL UNIT

JOB CLASSIFICATION	RANGE
Accountant	G31
Accounting Assistant I	G3
Accounting Assistant II	G8
Accounting Assistant III	G18
Administrative Assistant I	G9
Administrative Assistant II	G19
Buyer	G29
Computerized Maintenance Management System (CMMS) Technician	G20
Cross Connection Inspector I	G12
Cross Connection Inspector II	G24
Cross Connection Inspector III	G34
Customer Account Representative I	G3
Customer Account Representative II	G8
Customer Account Representative III	G18
Customer Service Field Technician I	G3
Customer Service Field Technician II	G8
Customer Service Field Technician III	G18
Electrical/Instrumentation Technician I	G26.1
Electrical/Instrumentation Technician II	G36
Electrical/Instrumentation Technician III	G46.1
Facilities Coordinator	G32
GIS Analyst	G39
GIS Technician	G20
Information Systems Analyst I	G44
Information Systems Analyst II	G48
Inspector I	G12
Inspector II	G23
Inspector III	G34
Inventory Clerk	G3
Inventory Control Technician	G18
Leak Detection Technician I	G10
Leak Detection Technician II	G21
Leak Detection Technician III	G32
Maintenance Mechanic I	G13
Maintenance Mechanic II	G25
Maintenance Mechanic II/ Truck Driver	G25
Maintenance Mechanic III	G35
Maintenance Worker I - Collections	G10
Maintenance Worker II - Collections	G21
Maintenance Worker III - Collections	G32

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JOB CLASSIFICATION	RANGE
Maintenance Worker I - Facilities	G13
Maintenance Worker II - Facilities	G25
Maintenance Worker III - Facilities	G35
Maintenance Worker I - Streets	G10
Maintenance Worker II - Streets	G21
Maintenance Worker III - Streets	G32
Mechanic I	G11
Mechanic II	G22
Mechanic III	G33
Permit Technician	G20
Purchasing Agent	G47
Records & Mapping Analyst	G31
Recycled Water Inspector I	G12
Recycled Water Inspector II	G24
Recycled Water Inspector III	G34
Senior Accountant	G39
Senior Cross Connection Inspector	G42
Senior Customer Account Representative	G31
Senior Customer Service Field Technician	G31
Senior Electrical/Instrumentation Technician	G48.1
Senior GIS Analyst	G47.1
Senior Inspector	G42
Senior Inventory Control Technician	G29
Senior Leak Detection Technician	G40
Senior Maintenance Mechanic	G45
Senior Maintenance Specialist	G49
Senior Maintenance Worker - Collections	G40
Senior Maintenance Worker - Facilities	G45
Senior Maintenance Worker - Streets	G40
Senior Mechanic	G41
Senior Recycled Water Inspector	G42
Senior SCADA Specialist	G49
Senior Wastewater Treatment Plant Operator	G47.1
Senior Water Efficiency Representative	G31
Senior Water Systems Operator	G45
Wastewater Treatment Plant Operator I	G33.1
Wastewater Treatment Plant Operator II	G41.1
Wastewater Treatment Plant Operator in Training	G22.1
Water Efficiency Analyst	G39
Water Efficiency Representative I	G3

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JOB CLASSIFICATION	RANGE
Water Efficiency Representative II	G8
Water Efficiency Representative III	G18
Water Systems Operator I	G13
Water Systems Operator II	G25
Water Systems Operator III	G35

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JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
	G1	Monthly	5,205.20	5,335.20	5,468.67	5,605.60	5,746.00	5,889.87	6,037.20	6,188.00	6,342.27	6,500.00	6,662.93
Hourly		30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	
Annually		62,462.40	64,022.40	65,624.00	67,267.20	68,952.00	70,678.40	72,446.40	74,256.00	76,107.20	78,000.00	79,955.20	
	G2	Monthly	5,520.67	5,659.33	5,799.73	5,945.33	6,094.40	6,246.93	6,402.93	6,562.40	6,727.07	6,895.20	7,066.80
Hourly		31.85	32.65	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78	40.77	
Annually		66,248.00	67,912.00	69,596.80	71,344.00	73,132.80	74,963.20	76,835.20	78,748.80	80,724.80	82,742.40	84,801.60	
Accounting Assistant I Customer Account Representative I Customer Service Field Technician I Inventory Clerk Water Efficiency Representative I	G3	Monthly	5,525.87	5,664.53	5,804.93	5,950.53	6,099.60	6,252.13	6,408.13	6,569.33	6,732.27	6,900.40	7,073.73
		Hourly	31.88	32.68	33.49	34.33	35.19	36.07	36.97	37.90	38.84	39.81	40.81
		Annually	66,310.40	67,974.40	69,659.20	71,406.40	73,195.20	75,025.60	76,897.60	78,832.00	80,787.20	82,804.80	84,884.80
	G4	Monthly	5,856.93	6,002.53	6,153.33	6,307.60	6,465.33	6,626.53	6,792.93	6,962.80	7,136.13	7,314.67	7,496.67
		Hourly	33.79	34.63	35.50	36.39	37.30	38.23	39.19	40.17	41.17	42.20	43.25
		Annually	70,283.20	72,030.40	73,840.00	75,691.20	77,584.00	79,518.40	81,515.20	83,553.60	85,633.60	87,776.00	89,960.00
	G5	Monthly	5,943.60	6,092.67	6,245.20	6,401.20	6,560.67	6,725.33	6,893.47	7,065.07	7,241.87	7,422.13	7,607.60
		Hourly	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89
		Annually	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20
	G6	Monthly	5,955.73	6,104.80	6,257.33	6,413.33	6,574.53	6,739.20	6,907.33	7,078.93	7,255.73	7,437.73	7,623.20
		Hourly	34.36	35.22	36.10	37.00	37.93	38.88	39.85	40.84	41.86	42.91	43.98
		Annually	71,468.80	73,257.60	75,088.00	76,960.00	78,894.40	80,870.40	82,888.00	84,947.20	87,068.80	89,252.80	91,478.40
	G7	Monthly	6,215.73	6,371.73	6,531.20	6,694.13	6,860.53	7,032.13	7,208.93	7,389.20	7,572.93	7,761.87	7,956.00
		Hourly	35.86	36.76	37.68	38.62	39.58	40.57	41.59	42.63	43.69	44.78	45.90
		Annually	74,588.80	76,460.80	78,374.40	80,329.60	82,326.40	84,385.60	86,507.20	88,670.40	90,875.20	93,142.40	95,472.00
Accounting Assistant II Customer Account Representative II Customer Service Field Technician II Water Efficiency Representative II	G8	Monthly	6,219.20	6,375.20	6,534.67	6,697.60	6,864.00	7,035.60	7,212.40	7,392.67	7,578.13	7,767.07	7,961.20
		Hourly	35.88	36.78	37.70	38.64	39.60	40.59	41.61	42.65	43.72	44.81	45.93
		Annually	74,630.40	76,502.40	78,416.00	80,371.20	82,368.00	84,427.20	86,548.80	88,712.00	90,937.60	93,204.80	95,534.40
Administrative Assistant I	G9	Monthly	6,240.00	6,396.00	6,555.47	6,720.13	6,888.27	7,059.87	7,236.67	7,416.93	7,602.40	7,793.07	7,987.20
		Hourly	36.00	36.90	37.82	38.77	39.74	40.73	41.75	42.79	43.86	44.96	46.08
		Annually	74,880.00	76,752.00	78,665.60	80,641.60	82,659.20	84,718.40	86,840.00	89,003.20	91,228.80	93,516.80	95,846.40
Leak Detection Technician I Maintenance Worker I - Collections Maintenance Worker I - Streets	G10	Monthly	6,316.27	6,474.00	6,635.20	6,801.60	6,971.47	7,146.53	7,325.07	7,508.80	7,696.00	7,888.40	8,086.00
		Hourly	36.44	37.35	38.28	39.24	40.22	41.23	42.26	43.32	44.40	45.51	46.65
		Annually	75,795.20	77,688.00	79,622.40	81,619.20	83,657.60	85,758.40	87,900.80	90,105.60	92,352.00	94,660.80	97,032.00

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Mechanic I	G11	Monthly	6,331.87	6,489.60	6,652.53	6,818.93	6,988.80	7,163.87	7,342.40	7,526.13	7,715.07	7,907.47	8,105.07
		Hourly	36.53	37.44	38.38	39.34	40.32	41.33	42.36	43.42	44.51	45.62	46.76
		Annually	75,982.40	77,875.20	79,830.40	81,827.20	83,865.60	85,966.40	88,108.80	90,313.60	92,580.80	94,889.60	97,260.80
Cross Connection Inspector I Recycled Water Inspector I Inspector I	G12	Monthly	6,432.40	6,593.60	6,758.27	6,926.40	7,099.73	7,278.27	7,460.27	7,645.73	7,836.40	8,034.00	8,233.33
		Hourly	37.11	38.04	38.99	39.96	40.96	41.99	43.04	44.11	45.21	46.35	47.50
		Annually	77,188.80	79,123.20	81,099.20	83,116.80	85,196.80	87,339.20	89,523.20	91,748.80	94,036.80	96,408.00	98,800.00
Maintenance Worker I - Facilities Maintenance Mechanic I Water Systems Operator I	G13	Monthly	6,522.53	6,685.47	6,853.60	7,023.47	7,200.27	7,378.80	7,564.27	7,753.20	7,947.33	8,144.93	8,349.47
		Hourly	37.63	38.57	39.54	40.52	41.54	42.57	43.64	44.73	45.85	46.99	48.17
		Annually	78,270.40	80,225.60	82,243.20	84,281.60	86,403.20	88,545.60	90,771.20	93,038.40	95,368.00	97,739.20	100,193.60
	G14	Monthly	6,588.40	6,753.07	6,921.20	7,094.53	7,273.07	7,453.33	7,640.53	7,831.20	8,027.07	8,228.13	8,434.40
		Hourly	38.01	38.96	39.93	40.93	41.96	43.00	44.08	45.18	46.31	47.47	48.66
		Annually	79,060.80	81,036.80	83,054.40	85,134.40	87,276.80	89,440.00	91,686.40	93,974.40	96,324.80	98,737.60	101,212.80
	G15	Monthly	6,697.60	6,865.73	7,037.33	7,212.40	7,392.67	7,578.13	7,767.07	7,961.20	8,160.53	8,365.07	8,573.07
		Hourly	38.64	39.61	40.60	41.61	42.65	43.72	44.81	45.93	47.08	48.26	49.46
		Annually	80,371.20	82,388.80	84,448.00	86,548.80	88,712.00	90,937.60	93,204.80	95,534.40	97,926.40	100,380.80	102,876.80
	G16	Monthly	6,709.73	6,877.87	7,049.47	7,226.27	7,406.53	7,592.00	7,780.93	7,975.07	8,174.40	8,378.93	8,588.67
		Hourly	38.71	39.68	40.67	41.69	42.73	43.80	44.89	46.01	47.16	48.34	49.55
		Annually	80,516.80	82,534.40	84,593.60	86,715.20	88,878.40	91,104.00	93,371.20	95,700.80	98,092.80	100,547.20	103,064.00
	G17	Monthly	6,988.80	7,163.87	7,342.40	7,526.13	7,715.07	7,907.47	8,105.07	8,307.87	8,515.87	8,727.33	8,945.73
		Hourly	40.32	41.33	42.36	43.42	44.51	45.62	46.76	47.93	49.13	50.35	51.61
		Annually	83,865.60	85,966.40	88,108.80	90,313.60	92,580.80	94,889.60	97,260.80	99,694.40	102,190.40	104,728.00	107,348.80
Accounting Assistant III Customer Account Representative III Customer Service Field Technician III Inventory Control Technician Water Efficiency Representative III	G18	Monthly	6,990.53	7,165.60	7,344.13	7,527.87	7,716.80	7,909.20	8,106.80	8,309.60	8,517.60	8,730.80	8,949.20
		Hourly	40.33	41.34	42.37	43.43	44.52	45.63	46.77	47.94	49.14	50.37	51.63
		Annually	83,886.40	85,987.20	88,129.60	90,334.40	92,601.60	94,910.40	97,281.60	99,715.20	102,211.20	104,769.60	107,390.40
Administrative Assistant II	G19	Monthly	7,040.80	7,217.60	7,397.87	7,581.60	7,772.27	7,966.40	8,165.73	8,368.53	8,578.27	8,793.20	9,013.33
		Hourly	40.62	41.64	42.68	43.74	44.84	45.96	47.11	48.28	49.49	50.73	52.00
		Annually	84,489.60	86,611.20	88,774.40	90,979.20	93,267.20	95,596.80	97,988.80	100,422.40	102,939.20	105,518.40	108,160.00

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			-	-	-	-	-	-	-	-	-	-	-
GIS Technician	G20	Monthly	7,087.60	7,264.40	7,446.40	7,631.87	7,822.53	8,018.40	8,219.47	8,425.73	8,635.47	8,852.13	9,072.27
CMMS Technician		Hourly	40.89	41.91	42.96	44.03	45.13	46.26	47.42	48.61	49.82	51.07	52.34
Permit Technician		Annually	85,051.20	87,172.80	89,356.80	91,582.40	93,870.40	96,220.80	98,633.60	101,108.80	103,625.60	106,225.60	108,867.20
			-	-	-	-	-	-	-	-	-	-	-
Leak Detection Technician II	G21	Monthly	7,099.73	7,276.53	7,458.53	7,645.73	7,836.40	8,032.27	8,233.33	8,439.60	8,651.07	8,866.00	9,087.87
Maintenance Worker II - Collections		Hourly	40.96	41.98	43.03	44.11	45.21	46.34	47.50	48.69	49.91	51.15	52.43
Maintenance Worker II - Streets		Annually	85,196.80	87,318.40	89,502.40	91,748.80	94,036.80	96,387.20	98,800.00	101,275.20	103,812.80	106,392.00	109,054.40
			-	-	-	-	-	-	-	-	-	-	-
Mechanic II	G22	Monthly	7,122.27	7,300.80	7,482.80	7,670.00	7,862.40	8,058.27	8,259.33	8,465.60	8,677.07	8,895.47	9,117.33
		Hourly	41.09	42.12	43.17	44.25	45.36	46.49	47.65	48.84	50.06	51.32	52.60
		Annually	85,467.20	87,609.60	89,793.60	92,040.00	94,348.80	96,699.20	99,112.00	101,587.20	104,124.80	106,745.60	109,408.00
			-	-	-	-	-	-	-	-	-	-	-
Wastewater Treatment Plant Operator in Training	G22.1	Monthly	7,160.40	7,338.93	7,522.67	7,711.60	7,904.00	8,101.60	8,304.40	8,510.67	8,723.87	8,942.27	9,165.87
		Hourly	41.31	42.34	43.40	44.49	45.60	46.74	47.91	49.10	50.33	51.59	52.88
		Annually	85,924.80	88,067.20	90,272.00	92,539.20	94,848.00	97,219.20	99,652.80	102,128.00	104,686.40	107,307.20	109,990.40
			-	-	-	-	-	-	-	-	-	-	-
Inspector II	G23	Monthly	7,238.40	7,418.67	7,604.13	7,794.80	7,990.67	8,190.00	8,394.53	8,604.27	8,819.20	9,039.33	9,266.40
		Hourly	41.76	42.80	43.87	44.97	46.10	47.25	48.43	49.64	50.88	52.15	53.46
		Annually	86,860.80	89,024.00	91,249.60	93,537.60	95,888.00	98,280.00	100,734.40	103,251.20	105,830.40	108,472.00	111,196.80
			-	-	-	-	-	-	-	-	-	-	-
Cross Connection Inspector II	G24	Monthly	7,293.87	7,475.87	7,663.07	7,855.47	8,051.33	8,252.40	8,458.67	8,670.13	8,886.80	9,108.67	9,337.47
Recycled Water Inspector II		Hourly	42.08	43.13	44.21	45.32	46.45	47.61	48.80	50.02	51.27	52.55	53.87
		Annually	87,526.40	89,710.40	91,956.80	94,265.60	96,616.00	99,028.80	101,504.00	104,041.60	106,641.60	109,304.00	112,049.60
			-	-	-	-	-	-	-	-	-	-	-
Water Systems Operator II	G25	Monthly	7,337.20	7,520.93	7,708.13	7,900.53	8,098.13	8,300.93	8,508.93	8,722.13	8,938.80	9,162.40	9,392.93
Maintenance Mechanic II		Hourly	42.33	43.39	44.47	45.58	46.72	47.89	49.09	50.32	51.57	52.86	54.19
Maintenance Mechanic III/ Truck Driver		Annually	88,046.40	90,251.20	92,497.60	94,806.40	97,177.60	99,611.20	102,107.20	104,665.60	107,265.60	109,948.80	112,715.20
Maintenance Worker II - Facilities			-	-	-	-	-	-	-	-	-	-	-
	G26	Monthly	7,415.20	7,600.67	7,791.33	7,985.47	8,184.80	8,389.33	8,599.07	8,814.00	9,034.13	9,261.20	9,491.73
		Hourly	42.78	43.85	44.95	46.07	47.22	48.40	49.61	50.85	52.12	53.43	54.76
		Annually	88,982.40	91,208.00	93,496.00	95,825.60	98,217.60	100,672.00	103,188.80	105,768.00	108,409.60	111,134.40	113,900.80
			-	-	-	-	-	-	-	-	-	-	-
Electrical/Instrumentation Technician I	G26.1	Monthly	7,463.73	7,650.93	7,841.60	8,037.47	8,238.53	8,444.80	8,656.27	8,871.20	9,093.07	9,321.87	9,554.13
		Hourly	43.06	44.14	45.24	46.37	47.53	48.72	49.94	51.18	52.46	53.78	55.12
		Annually	89,564.80	91,811.20	94,099.20	96,449.60	98,862.40	101,337.60	103,875.20	106,454.40	109,116.80	111,862.40	114,649.60
			-	-	-	-	-	-	-	-	-	-	-
	G27	Monthly	7,522.67	7,711.60	7,904.00	8,101.60	8,304.40	8,510.67	8,723.87	8,942.27	9,165.87	9,394.67	9,630.40
		Hourly	43.40	44.49	45.60	46.74	47.91	49.10	50.33	51.59	52.88	54.20	55.56
		Annually	90,272.00	92,539.20	94,848.00	97,219.20	99,652.80	102,128.00	104,686.40	107,307.20	109,990.40	112,736.00	115,564.80

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	G28	Monthly	7,538.27	7,727.20	7,919.60	8,117.20	8,320.00	8,528.00	8,742.93	8,961.33	9,184.93	9,413.73	9,649.47
		Hourly	43.49	44.58	45.69	46.83	48.00	49.20	50.44	51.70	52.99	54.31	55.67
		Annually	90,459.20	92,726.40	95,035.20	97,406.40	99,840.00	102,336.00	104,915.20	107,536.00	110,219.20	112,964.80	115,793.60
			-	-	-	-	-	-	-	-	-	-	-
Buyer Senior Inventory Control Technician	G29	Monthly	7,772.27	7,966.40	8,165.73	8,370.27	8,578.27	8,793.20	9,013.33	9,238.67	9,469.20	9,706.67	9,949.33
		Hourly	44.84	45.96	47.11	48.29	49.49	50.73	52.00	53.30	54.63	56.00	57.40
		Annually	93,267.20	95,596.80	97,988.80	100,443.20	102,939.20	105,518.40	108,160.00	110,864.00	113,630.40	116,480.00	119,392.00
			-	-	-	-	-	-	-	-	-	-	-
	G30	Monthly	7,860.67	8,056.53	8,259.33	8,465.60	8,677.07	8,893.73	9,115.60	9,344.40	9,576.67	9,817.60	10,062.00
		Hourly	45.35	46.48	47.65	48.84	50.06	51.31	52.59	53.91	55.25	56.64	58.05
		Annually	94,328.00	96,678.40	99,112.00	101,587.20	104,124.80	106,724.80	109,387.20	112,132.80	114,920.00	117,811.20	120,744.00
			-	-	-	-	-	-	-	-	-	-	-
Accountant Records & Mapping Analyst Senior Customer Account Representative Senior Customer Service Field Technician Senior Water Efficiency Representative	G31	Monthly	7,864.13	8,060.00	8,262.80	8,469.07	8,680.53	8,897.20	9,120.80	9,347.87	9,581.87	9,821.07	10,067.20
		Hourly	45.37	46.50	47.67	48.86	50.08	51.33	52.62	53.93	55.28	56.66	58.08
		Annually	94,369.60	96,720.00	99,153.60	101,628.80	104,166.40	106,766.40	109,449.60	112,174.40	114,982.40	117,852.80	120,806.40
			-	-	-	-	-	-	-	-	-	-	-
Facilities Coordinator Leak Detection Technician III Maintenance Worker III - Collections Maintenance Worker III - Streets	G32	Monthly	7,990.67	8,190.00	8,394.53	8,604.27	8,820.93	9,041.07	9,266.40	9,498.67	9,736.13	9,978.80	10,228.40
		Hourly	46.10	47.25	48.43	49.64	50.89	52.16	53.46	54.80	56.17	57.57	59.01
		Annually	95,888.00	98,280.00	100,734.40	103,251.20	105,851.20	108,492.80	111,196.80	113,984.00	116,833.60	119,745.60	122,740.80
			-	-	-	-	-	-	-	-	-	-	-
Mechanic III	G33	Monthly	8,013.20	8,214.27	8,418.80	8,628.53	8,845.20	9,067.07	9,292.40	9,524.67	9,763.87	10,006.53	10,257.87
		Hourly	46.23	47.39	48.57	49.78	51.03	52.31	53.61	54.95	56.33	57.73	59.18
		Annually	96,158.40	98,571.20	101,025.60	103,542.40	106,142.40	108,804.80	111,508.80	114,296.00	117,166.40	120,078.40	123,094.40
			-	-	-	-	-	-	-	-	-	-	-
Wastewater Treatment Plant Operator I	G33.1	Monthly	8,054.80	8,255.87	8,462.13	8,673.60	8,890.27	9,113.87	9,340.93	9,574.93	9,814.13	10,058.53	10,311.60
		Hourly	46.47	47.63	48.82	50.04	51.29	52.58	53.89	55.24	56.62	58.03	59.49
		Annually	96,657.60	99,070.40	101,545.60	104,083.20	106,683.20	109,366.40	112,091.20	114,899.20	117,769.60	120,702.40	123,739.20
			-	-	-	-	-	-	-	-	-	-	-
Cross Connection Inspector III Inspector III Recycled Water Inspector III	G34	Monthly	8,144.93	8,347.73	8,557.47	8,770.67	8,990.80	9,214.40	9,444.93	9,682.40	9,923.33	10,171.20	10,426.00
		Hourly	46.99	48.16	49.37	50.60	51.87	53.16	54.49	55.86	57.25	58.68	60.15
		Annually	97,739.20	100,172.80	102,689.60	105,248.00	107,889.60	110,572.80	113,339.20	116,188.80	119,080.00	122,054.40	125,112.00
			-	-	-	-	-	-	-	-	-	-	-
Maintenance Mechanic III Maintenance Worker III - Facilities Water Systems Operator III	G35	Monthly	8,257.60	8,463.87	8,675.33	8,892.00	9,115.60	9,342.67	9,576.67	9,815.87	10,060.27	10,313.33	10,569.87
		Hourly	47.64	48.83	50.05	51.30	52.59	53.90	55.25	56.63	58.04	59.50	60.98
		Annually	99,091.20	101,566.40	104,104.00	106,704.00	109,387.20	112,112.00	114,920.00	117,790.40	120,723.20	123,760.00	126,838.40
			-	-	-	-	-	-	-	-	-	-	-
Electrical/Instrumentation Technician II	G36	Monthly	8,401.47	8,611.20	8,826.13	9,048.00	9,273.33	9,505.60	9,743.07	9,987.47	10,237.07	10,491.87	10,755.33
		Hourly	48.47	49.68	50.92	52.20	53.50	54.84	56.21	57.62	59.06	60.53	62.05
		Annually	100,817.60	103,334.40	105,913.60	108,576.00	111,280.00	114,067.20	116,916.80	119,849.60	122,844.80	125,902.40	129,064.00

MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JUNE 27, 2026
GENERAL UNIT

These job classifications are Non-Exempt
2.5% Increase Between Each Step

JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
			-	-	-	-	-	-	-	-	-	-	-
	G37	Monthly	8,467.33	8,678.80	8,895.47	9,119.07	9,346.13	9,580.13	9,819.33	10,065.47	10,316.80	10,575.07	10,838.53
		Hourly	48.85	50.07	51.32	52.61	53.92	55.27	56.65	58.07	59.52	61.01	62.53
		Annually	101,608.00	104,145.60	106,745.60	109,428.80	112,153.60	114,961.60	117,832.00	120,785.60	123,801.60	126,900.80	130,062.40
			-	-	-	-	-	-	-	-	-	-	-
	G38	Monthly	8,482.93	8,694.40	8,912.80	9,134.67	9,363.47	9,597.47	9,838.40	10,082.80	10,335.87	10,594.13	10,859.33
		Hourly	48.94	50.16	51.42	52.70	54.02	55.37	56.76	58.17	59.63	61.12	62.65
		Annually	101,795.20	104,332.80	106,953.60	109,616.00	112,361.60	115,169.60	118,060.80	120,993.60	124,030.40	127,129.60	130,312.00
			-	-	-	-	-	-	-	-	-	-	-
GIS Analyst	G39	Monthly	8,970.00	9,193.60	9,424.13	9,659.87	9,900.80	10,148.67	10,401.73	10,661.73	10,928.67	11,202.53	11,481.60
Senior Accountant		Hourly	51.75	53.04	54.37	55.73	57.12	58.55	60.01	61.51	63.05	64.63	66.24
Water Efficiency Analyst		Annually	107,640.00	110,323.20	113,089.60	115,918.40	118,809.60	121,784.00	124,820.80	127,940.80	131,144.00	134,430.40	137,779.20
			-	-	-	-	-	-	-	-	-	-	-
Senior Leak Detection Technician	G40	Monthly	8,989.07	9,214.40	9,444.93	9,680.67	9,921.60	10,169.47	10,424.27	10,686.00	10,952.93	11,226.80	11,507.60
Senior Maintenance Worker - Collections		Hourly	51.86	53.16	54.49	55.85	57.24	58.67	60.14	61.65	63.19	64.77	66.39
Senior Maintenance Worker - Streets		Annually	107,868.80	110,572.80	113,339.20	116,168.00	119,059.20	122,033.60	125,091.20	128,232.00	131,435.20	134,721.60	138,091.20
			-	-	-	-	-	-	-	-	-	-	-
Senior Mechanic	G41	Monthly	9,011.60	9,236.93	9,467.47	9,704.93	9,947.60	10,195.47	10,450.27	10,712.00	10,978.93	11,254.53	11,535.33
		Hourly	51.99	53.29	54.62	55.99	57.39	58.82	60.29	61.80	63.34	64.93	66.55
		Annually	108,139.20	110,843.20	113,609.60	116,459.20	119,371.20	122,345.60	125,403.20	128,544.00	131,747.20	135,054.40	138,424.00
			-	-	-	-	-	-	-	-	-	-	-
Wastewater Treatment Plant Operator II	G41.1	Monthly	9,060.13	9,287.20	9,519.47	9,756.93	10,001.33	10,250.93	10,507.47	10,769.20	11,039.60	11,315.20	11,597.73
		Hourly	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.13	63.69	65.28	66.91
		Annually	108,721.60	111,446.40	114,233.60	117,083.20	120,016.00	123,011.20	126,089.60	129,230.40	132,475.20	135,782.40	139,172.80
			-	-	-	-	-	-	-	-	-	-	-
Senior Cross Connection Inspector	G42	Monthly	9,162.40	9,391.20	9,626.93	9,866.13	10,114.00	10,367.07	10,625.33	10,890.53	11,162.67	11,441.73	11,729.47
Senior Inspector		Hourly	52.86	54.18	55.54	56.92	58.35	59.81	61.30	62.83	64.40	66.01	67.67
Senior Recycled Water Inspector		Annually	109,948.80	112,694.40	115,523.20	118,393.60	121,368.00	124,404.80	127,504.00	130,686.40	133,952.00	137,300.80	140,753.60
			-	-	-	-	-	-	-	-	-	-	-
	G43	Monthly	9,184.93	9,413.73	9,649.47	9,890.40	10,138.27	10,391.33	10,651.33	10,918.27	11,190.40	11,471.20	11,757.20
		Hourly	52.99	54.31	55.67	57.06	58.49	59.95	61.45	62.99	64.56	66.18	67.83
		Annually	110,219.20	112,964.80	115,793.60	118,684.80	121,659.20	124,696.00	127,816.00	131,019.20	134,284.80	137,654.40	141,086.40
			-	-	-	-	-	-	-	-	-	-	-
Information Systems Analyst I	G44	Monthly	9,271.60	9,503.87	9,741.33	9,984.00	10,233.60	10,490.13	10,751.87	11,020.53	11,296.13	11,578.67	11,868.13
		Hourly	53.49	54.83	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.47
		Annually	111,259.20	114,046.40	116,896.00	119,808.00	122,803.20	125,881.60	129,022.40	132,246.40	135,553.60	138,944.00	142,417.60
			-	-	-	-	-	-	-	-	-	-	-
Senior Maintenance Mechanic	G45	Monthly	9,287.20	9,519.47	9,756.93	10,001.33	10,250.93	10,507.47	10,770.93	11,039.60	11,315.20	11,597.73	11,888.93
Senior Maintenance Worker - Facilities		Hourly	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	65.28	66.91	68.59
Senior Water Systems Operator		Annually	111,446.40	114,233.60	117,083.20	120,016.00	123,011.20	126,089.60	129,251.20	132,475.20	135,782.40	139,172.80	142,667.20
			-	-	-	-	-	-	-	-	-	-	-
	G46	Monthly	9,443.20	9,678.93	9,921.60	10,169.47	10,424.27	10,684.27	10,951.20	11,225.07	11,505.87	11,793.60	12,088.27
		Hourly	54.48	55.84	57.24	58.67	60.14	61.64	63.18	64.76	66.38	68.04	69.74
		Annually	113,318.40	116,147.20	119,059.20	122,033.60	125,091.20	128,211.20	131,414.40	134,700.80	138,070.40	141,523.20	145,059.20

MOULTON NIGUEL WATER DISTRICT
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JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Electrical/Instrumentation Technician III	G46.1	Monthly	9,448.40	9,684.13	9,926.80	10,174.67	10,429.47	10,689.47	10,956.40	11,232.00	11,512.80	11,800.53	12,095.20
		Hourly	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.80	66.42	68.08	69.78
		Annually	113,380.80	116,209.60	119,121.60	122,096.00	125,153.60	128,273.60	131,476.80	134,784.00	138,153.60	141,606.40	145,142.40
Purchasing Agent	G47	Monthly	9,708.40	9,951.07	10,200.67	10,455.47	10,715.47	10,984.13	11,258.00	11,540.53	11,828.27	12,124.67	12,428.00
		Hourly	56.01	57.41	58.85	60.32	61.82	63.37	64.95	66.58	68.24	69.95	71.70
		Annually	116,500.80	119,412.80	122,408.00	125,465.60	128,585.60	131,809.60	135,096.00	138,486.40	141,939.20	145,496.00	149,136.00
Senior GIS Analyst Senior Wastewater Treatment Plant Operator	G47.1	Monthly	10,195.47	10,450.27	10,712.00	10,978.93	11,254.53	11,535.33	11,823.07	12,119.47	12,422.80	12,733.07	13,050.27
		Hourly	58.82	60.29	61.80	63.34	64.93	66.55	68.21	69.92	71.67	73.46	75.29
		Annually	122,345.60	125,403.20	128,544.00	131,747.20	135,054.40	138,424.00	141,876.80	145,433.60	149,073.60	152,796.80	156,603.20
Information Systems Analyst II	G48	Monthly	10,426.00	10,686.00	10,954.67	11,226.80	11,507.60	11,795.33	12,091.73	12,393.33	12,703.60	13,020.80	13,346.67
		Hourly	60.15	61.65	63.20	64.77	66.39	68.05	69.76	71.50	73.29	75.12	77.00
		Annually	125,112.00	128,232.00	131,456.00	134,721.60	138,091.20	141,544.00	145,100.80	148,720.00	152,443.20	156,249.60	160,160.00
Senior Electrical/Instrumentation Technician	G48.1	Monthly	10,628.80	10,894.00	11,166.13	11,445.20	11,732.93	12,025.87	12,325.73	12,634.27	12,949.73	13,273.87	13,604.93
		Hourly	61.32	62.85	64.42	66.03	67.69	69.38	71.11	72.89	74.71	76.58	78.49
		Annually	127,545.60	130,728.00	133,993.60	137,342.40	140,795.20	144,310.40	147,908.80	151,611.20	155,396.80	159,286.40	163,259.20
Senior Maintenance Specialist Senior SCADA Specialist	G49	Monthly	11,731.20	12,024.13	12,325.73	12,632.53	12,949.73	13,272.13	13,604.93	13,944.67	14,293.07	14,650.13	15,017.60
		Hourly	67.68	69.37	71.11	72.88	74.71	76.57	78.49	80.45	82.46	84.52	86.64
		Annually	140,774.40	144,289.60	147,908.80	151,590.40	155,396.80	159,265.60	163,259.20	167,336.00	171,516.80	175,801.60	180,211.20