

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JULY 1, 2024
GENERAL UNIT**

JOB CLASSIFICATION	RANGE
Accountant	G31
Accounting Assistant I	G3
Accounting Assistant II	G8
Accounting Assistant III	G18
Administrative Assistant I	G9
Administrative Assistant II	G19
Buyer	G29
Cross Connection Inspector I	G12
Cross Connection Inspector II	G24
Cross Connection Inspector III	G34
Customer Account Representative I	G3
Customer Account Representative II	G8
Customer Account Representative III	G18
Customer Service Field Technician I	G3
Customer Service Field Technician II	G8
Customer Service Field Technician III	G18
Electrical/Instrumentation Technician I	G26.1
Electrical/Instrumentation Technician II	G36
Electrical/Instrumentation Technician III	G46.1
Facilities Coordinator	G32
GIS Analyst	G39
GIS Technician	G20
Information Systems Analyst I	G44
Information Systems Analyst II	G48
Inspector I	G12
Inspector II	G23
Inspector III	G34
Inventory Clerk	G3
Inventory Control Technician	G18
Leak Detection Technician I	G10
Leak Detection Technician II	G21
Leak Detection Technician III	G32
Maintenance Worker I - Collections	G10
Maintenance Worker I - Facilities	G10
Maintenance Worker I - Streets	G10
Maintenance Worker II - Collections	G21
Maintenance Worker II - Facilities	G21
Maintenance Worker II - Streets	G21
Maintenance Worker III - Collections	G32

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JULY 1, 2024
GENERAL UNIT**

Maintenance Worker III - Facilities	G32
Maintenance Worker III - Streets	G32
Mechanic I	G11
Mechanic II	G22
Mechanic III	G33
Permit Technician	G20
Purchasing Agent	G47
Records & Mapping Analyst	G31
Records & Mapping Technician	G20
Recycled Water Inspector I	G12
Recycled Water Inspector II	G24
Recycled Water Inspector III	G34
Senior Accountant	G39
Senior Cross Connection Inspector	G42
Senior Customer Account Representative	G31
Senior Customer Service Field Technician	G31
Senior Electrical/Instrumentation Technician	G48.1
Senior GIS Analyst	G47.1
Senior Inspector	G42
Senior Leak Detection Technician	G40
Senior Maintenance Worker - Collections	G40
Senior Maintenance Worker - Facilities	G40
Senior Maintenance Worker - Streets	G40
Senior Mechanic	G41
Senior Recycled Water Inspector	G42
Senior Wastewater Treatment Plant Operator	G47.1
Senior Water Efficiency Representative	G31
Senior Water Systems Operator	G45
Wastewater Treatment Plant Operator I	G33.1
Wastewater Treatment Plant Operator II	G41.1
Wastewater Treatment Plant Operator in Training	G22.1
Water Efficiency Analyst	G39
Water Efficiency Representative I	G3
Water Efficiency Representative II	G8
Water Efficiency Representative III	G18
Water Systems Operator I	G13
Water Systems Operator II	G25
Water Systems Operator III	G35

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JULY 1, 2024
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
	G1	Monthly	4,721.60	4,839.47	4,960.80	5,083.87	5,212.13	5,342.13	5,475.60	5,612.53	5,752.93	5,896.80	6,044.13
		Hourly	27.24	27.92	28.62	29.33	30.07	30.82	31.59	32.38	33.19	34.02	34.87
		Annually	56,659.20	58,073.60	59,529.60	61,006.40	62,545.60	64,105.60	65,707.20	67,350.40	69,035.20	70,761.60	72,529.60
			-	-	-	-	-	-	-	-	-	-	
	G2	Monthly	5,007.60	5,132.40	5,260.67	5,392.40	5,527.60	5,666.27	5,806.67	5,952.27	6,101.33	6,253.87	6,409.87
		Hourly	28.89	29.61	30.35	31.11	31.89	32.69	33.50	34.34	35.20	36.08	36.98
		Annually	60,091.20	61,588.80	63,128.00	64,708.80	66,331.20	67,995.20	69,680.00	71,427.20	73,216.00	75,046.40	76,918.40
			-	-	-	-	-	-	-	-	-	-	
Accounting Assistant I Customer Account Representative I Customer Service Field Technician I Inventory Clerk Water Efficiency Representative I	G3	Monthly	5,011.07	5,135.87	5,264.13	5,395.87	5,531.07	5,669.73	5,811.87	5,955.73	6,104.80	6,257.33	6,415.07
		Hourly	28.91	29.63	30.37	31.13	31.91	32.71	33.53	34.36	35.22	36.10	37.01
		Annually	60,132.80	61,630.40	63,169.60	64,750.40	66,372.80	68,036.80	69,742.40	71,468.80	73,257.60	75,088.00	76,980.80
			-	-	-	-	-	-	-	-	-	-	
	G4	Monthly	5,312.67	5,446.13	5,581.33	5,721.73	5,863.87	6,011.20	6,160.27	6,314.53	6,472.27	6,635.20	6,799.87
		Hourly	30.65	31.42	32.20	33.01	33.83	34.68	35.54	36.43	37.34	38.28	39.23
		Annually	63,752.00	65,353.60	66,976.00	68,660.80	70,366.40	72,134.40	73,923.20	75,774.40	77,667.20	79,622.40	81,598.40
			-	-	-	-	-	-	-	-	-	-	
	G5	Monthly	5,390.67	5,525.87	5,662.80	5,804.93	5,950.53	6,099.60	6,252.13	6,408.13	6,567.60	6,732.27	6,900.40
		Hourly	31.10	31.88	32.67	33.49	34.33	35.19	36.07	36.97	37.89	38.84	39.81
		Annually	64,688.00	66,310.40	67,953.60	69,659.20	71,406.40	73,195.20	75,025.60	76,897.60	78,811.20	80,787.20	82,804.80
			-	-	-	-	-	-	-	-	-	-	
	G6	Monthly	5,401.07	5,536.27	5,674.93	5,817.07	5,960.93	6,110.00	6,264.27	6,420.27	6,581.47	6,744.40	6,914.27
		Hourly	31.16	31.94	32.74	33.56	34.39	35.25	36.14	37.04	37.97	38.91	39.89
		Annually	64,812.80	66,435.20	68,099.20	69,804.80	71,531.20	73,320.00	75,171.20	77,043.20	78,977.60	80,932.80	82,971.20
			-	-	-	-	-	-	-	-	-	-	
	G7	Monthly	5,636.80	5,777.20	5,922.80	6,070.13	6,222.67	6,376.93	6,536.40	6,701.07	6,867.47	7,039.07	7,215.87
		Hourly	32.52	33.33	34.17	35.02	35.90	36.79	37.71	38.66	39.62	40.61	41.63
		Annually	67,641.60	69,326.40	71,073.60	72,841.60	74,672.00	76,523.20	78,436.80	80,412.80	82,409.60	84,468.80	86,590.40
			-	-	-	-	-	-	-	-	-	-	
Accounting Assistant II Customer Account Representative II Customer Service Field Technician II Water Efficiency Representative II	G8	Monthly	5,640.27	5,780.67	5,926.27	6,073.60	6,226.13	6,382.13	6,541.60	6,704.53	6,872.67	7,044.27	7,219.33
		Hourly	32.54	33.35	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64	41.65
		Annually	67,683.20	69,368.00	71,115.20	72,883.20	74,713.60	76,585.60	78,499.20	80,454.40	82,472.00	84,531.20	86,632.00
			-	-	-	-	-	-	-	-	-	-	
Administrative Assistant I	G9	Monthly	5,661.07	5,803.20	5,947.07	6,096.13	6,248.67	6,404.67	6,565.87	6,728.80	6,896.93	7,070.27	7,247.07
		Hourly	32.66	33.48	34.31	35.17	36.05	36.95	37.88	38.82	39.79	40.79	41.81
		Annually	67,932.80	69,638.40	71,364.80	73,153.60	74,984.00	76,856.00	78,790.40	80,745.60	82,763.20	84,843.20	86,964.80
			-	-	-	-	-	-	-	-	-	-	
Leak Detection Technician I Maintenance Worker I - Collections Maintenance Worker I - Facilities Maintenance Worker I - Streets	G10	Monthly	5,728.67	5,872.53	6,018.13	6,168.93	6,323.20	6,480.93	6,643.87	6,810.27	6,980.13	7,153.47	7,333.73
		Hourly	33.05	33.88	34.72	35.59	36.48	37.39	38.33	39.29	40.27	41.27	42.31
		Annually	68,744.00	70,470.40	72,217.60	74,027.20	75,878.40	77,771.20	79,726.40	81,723.20	83,761.60	85,841.60	88,004.80
			-	-	-	-	-	-	-	-	-	-	
Mechanic I	G11	Monthly	5,742.53	5,886.40	6,033.73	6,184.53	6,338.80	6,496.53	6,659.47	6,825.87	6,997.47	7,170.80	7,351.07
		Hourly	33.13	33.96	34.81	35.68	36.57	37.48	38.42	39.38	40.37	41.37	42.41
		Annually	68,910.40	70,636.80	72,404.80	74,214.40	76,065.60	77,958.40	79,913.60	81,910.40	83,969.60	86,049.60	88,212.80
			-	-	-	-	-	-	-	-	-	-	
Cross Connection Inspector I Inspector I Recycled Water Inspector I	G12	Monthly	5,834.40	5,980.00	6,129.07	6,283.33	6,439.33	6,600.53	6,766.93	6,935.07	7,108.40	7,286.93	7,468.93
		Hourly	33.66	34.50	35.36	36.25	37.15	38.08	39.04	40.01	41.01	42.04	43.09
		Annually	70,012.80	71,760.00	73,548.80	75,400.00	77,272.00	79,206.40	81,203.20	83,220.80	85,300.80	87,443.20	89,627.20

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JULY 1, 2024
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Water Systems Operator I	G13	Monthly	5,915.87	6,063.20	6,215.73	6,370.00	6,529.47	6,692.40	6,860.53	7,032.13	7,207.20	7,387.47	7,572.93
		Hourly	34.13	34.98	35.86	36.75	37.67	38.61	39.58	40.57	41.58	42.62	43.69
		Annually	70,990.40	72,758.40	74,588.80	76,440.00	78,353.60	80,308.80	82,326.40	84,385.60	86,486.40	88,649.60	90,875.20
	G14	Monthly	5,976.53	6,125.60	6,279.87	6,435.87	6,597.07	6,761.73	6,931.60	7,104.93	7,281.73	7,463.73	7,650.93
		Hourly	34.48	35.34	36.23	37.13	38.06	39.01	39.99	40.99	42.01	43.06	44.14
		Annually	71,718.40	73,507.20	75,358.40	77,230.40	79,164.80	81,140.80	83,179.20	85,259.20	87,380.80	89,564.80	91,811.20
	G15	Monthly	6,075.33	6,227.87	6,382.13	6,543.33	6,706.27	6,874.40	7,046.00	7,221.07	7,403.07	7,586.80	7,777.47
		Hourly	35.05	35.93	36.82	37.75	38.69	39.66	40.65	41.66	42.71	43.77	44.87
		Annually	72,904.00	74,734.40	76,585.60	78,520.00	80,475.20	82,492.80	84,552.00	86,652.80	88,836.80	91,041.60	93,329.60
	G16	Monthly	6,085.73	6,238.27	6,394.27	6,553.73	6,716.67	6,884.80	7,058.13	7,233.20	7,415.20	7,600.67	7,789.60
		Hourly	35.11	35.99	36.89	37.81	38.75	39.72	40.72	41.73	42.78	43.85	44.94
		Annually	73,028.80	74,859.20	76,731.20	78,644.80	80,600.00	82,617.60	84,697.60	86,798.40	88,982.40	91,208.00	93,475.20
	G17	Monthly	6,338.80	6,496.53	6,659.47	6,825.87	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73
		Hourly	36.57	37.48	38.42	39.38	40.37	41.38	42.41	43.47	44.56	45.67	46.81
		Annually	76,065.60	77,958.40	79,913.60	81,910.40	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80
Accounting Assistant III Customer Account Representative III Customer Service Field Technician III Inventory Control Technician	G18	Monthly	6,340.53	6,498.27	6,661.20	6,827.60	6,999.20	7,174.27	7,352.80	7,536.53	7,725.47	7,917.87	8,117.20
		Hourly	36.58	37.49	38.43	39.39	40.38	41.39	42.42	43.48	44.57	45.68	46.83
		Annually	76,086.40	77,979.20	79,934.40	81,931.20	83,990.40	86,091.20	88,233.60	90,438.40	92,705.60	95,014.40	97,406.40
Administrative Assistant II	G19	Monthly	6,387.33	6,546.80	6,711.47	6,877.87	7,051.20	7,226.27	7,406.53	7,592.00	7,782.67	7,976.80	8,176.13
		Hourly	36.85	37.77	38.72	39.68	40.68	41.69	42.73	43.80	44.90	46.02	47.17
		Annually	76,648.00	78,561.60	80,537.60	82,534.40	84,614.40	86,715.20	88,878.40	91,104.00	93,392.00	95,721.60	98,113.60
GIS Technician Permit Technician Records & Mapping Technician	G20	Monthly	6,428.93	6,590.13	6,754.80	6,922.93	7,096.27	7,273.07	7,455.07	7,642.27	7,832.93	8,028.80	8,229.87
		Hourly	37.09	38.02	38.97	39.94	40.94	41.96	43.01	44.09	45.19	46.32	47.48
		Annually	77,147.20	79,081.60	81,057.60	83,075.20	85,155.20	87,276.80	89,460.80	91,707.20	93,995.20	96,345.60	98,758.40
Leak Detection Technician II Maintenance Worker II - Collections Maintenance Worker II - Facilities Maintenance Worker II - Streets	G21	Monthly	6,439.33	6,600.53	6,765.20	6,935.07	7,108.40	7,285.20	7,467.20	7,654.40	7,845.07	8,042.67	8,243.73
		Hourly	37.15	38.08	39.03	40.01	41.01	42.03	43.08	44.16	45.26	46.40	47.56
		Annually	77,272.00	79,206.40	81,182.40	83,220.80	85,300.80	87,422.40	89,606.40	91,852.80	94,140.80	96,512.00	98,924.80
Mechanic II	G22	Monthly	6,460.13	6,621.33	6,787.73	6,957.60	7,130.93	7,309.47	7,491.47	7,678.67	7,871.07	8,068.67	8,269.73
		Hourly	37.27	38.20	39.16	40.14	41.14	42.17	43.22	44.30	45.41	46.55	47.71
		Annually	77,521.60	79,456.00	81,452.80	83,491.20	85,571.20	87,713.60	89,897.60	92,144.00	94,452.80	96,824.00	99,236.80
Wastewater Treatment Plant Operator in Training	G22.1	Monthly	6,494.80	6,657.73	6,824.13	6,994.00	7,169.07	7,347.60	7,531.33	7,720.27	7,912.67	8,110.27	8,313.07
		Hourly	37.47	38.41	39.37	40.35	41.36	42.39	43.45	44.54	45.65	46.79	47.96
		Annually	77,937.60	79,892.80	81,889.60	83,928.00	86,028.80	88,171.20	90,376.00	92,643.20	94,952.00	97,323.20	99,756.80
Inspector II	G23	Monthly	6,565.87	6,730.53	6,898.67	7,070.27	7,247.07	7,429.07	7,614.53	7,805.20	7,999.33	8,200.40	8,404.93
		Hourly	37.88	38.83	39.80	40.79	41.81	42.86	43.93	45.03	46.15	47.31	48.49
		Annually	78,790.40	80,766.40	82,784.00	84,843.20	86,964.80	89,148.80	91,374.40	93,662.40	95,992.00	98,404.80	100,859.20

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JULY 1, 2024
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Cross Connection Inspector II Recycled Water Inspector II	G24	Monthly	6,616.13	6,780.80	6,950.67	7,124.00	7,302.53	7,486.27	7,673.47	7,864.13	8,061.73	8,262.80	8,469.07
		Hourly	38.17	39.12	40.10	41.10	42.13	43.19	44.27	45.37	46.51	47.67	48.86
		Annually	79,393.60	81,369.60	83,408.00	85,488.00	87,630.40	89,835.20	92,081.60	94,369.60	96,740.80	99,153.60	101,628.80
Water Systems Operator II	G25	Monthly	6,654.27	6,820.67	6,990.53	7,165.60	7,345.87	7,527.87	7,716.80	7,909.20	8,106.80	8,309.60	8,517.60
		Hourly	38.39	39.35	40.33	41.34	42.38	43.43	44.52	45.63	46.77	47.94	49.14
		Annually	79,851.20	81,848.00	83,886.40	85,987.20	88,150.40	90,334.40	92,601.60	94,910.40	97,281.60	99,715.20	102,211.20
	G26	Monthly	6,725.33	6,893.47	7,065.07	7,241.87	7,423.87	7,609.33	7,800.00	7,994.13	8,193.47	8,399.73	8,609.47
		Hourly	38.80	39.77	40.76	41.78	42.83	43.90	45.00	46.12	47.27	48.46	49.67
		Annually	80,704.00	82,721.60	84,780.80	86,902.40	89,086.40	91,312.00	93,600.00	95,929.60	98,321.60	100,796.80	103,313.60
Electrical/Instrumentation Technician I	G26.1	Monthly	6,770.40	6,940.27	7,113.60	7,290.40	7,472.40	7,659.60	7,852.00	8,047.87	8,248.93	8,455.20	8,666.67
		Hourly	39.06	40.04	41.04	42.06	43.11	44.19	45.30	46.43	47.59	48.78	50.00
		Annually	81,244.80	83,283.20	85,363.20	87,484.80	89,668.80	91,915.20	94,224.00	96,574.40	98,987.20	101,462.40	104,000.00
	G27	Monthly	6,822.40	6,992.27	7,167.33	7,347.60	7,531.33	7,718.53	7,912.67	8,110.27	8,313.07	8,521.07	8,732.53
		Hourly	39.36	40.34	41.35	42.39	43.45	44.53	45.65	46.79	47.96	49.16	50.38
		Annually	81,868.80	83,907.20	86,008.00	88,171.20	90,376.00	92,622.40	94,952.00	97,323.20	99,756.80	102,252.80	104,790.40
	G28	Monthly	6,838.00	7,009.60	7,184.67	7,363.20	7,548.67	7,735.87	7,930.00	8,127.60	8,332.13	8,540.13	8,753.33
		Hourly	39.45	40.44	41.45	42.48	43.55	44.63	45.75	46.89	48.07	49.27	50.50
		Annually	82,056.00	84,115.20	86,216.00	88,358.40	90,584.00	92,830.40	95,160.00	97,531.20	99,985.60	102,481.60	105,040.00
Buyer	G29	Monthly	7,049.47	7,226.27	7,406.53	7,592.00	7,780.93	7,975.07	8,174.40	8,378.93	8,588.67	8,803.60	9,023.73
		Hourly	40.67	41.69	42.73	43.80	44.89	46.01	47.16	48.34	49.55	50.79	52.06
		Annually	84,593.60	86,715.20	88,878.40	91,104.00	93,371.20	95,700.80	98,092.80	100,547.20	103,064.00	105,643.20	108,284.80
	G30	Monthly	7,129.20	7,307.73	7,489.73	7,676.93	7,869.33	8,065.20	8,268.00	8,474.27	8,685.73	8,904.13	9,126.00
		Hourly	41.13	42.16	43.21	44.29	45.40	46.53	47.70	48.89	50.11	51.37	52.65
		Annually	85,550.40	87,692.80	89,876.80	92,123.20	94,432.00	96,782.40	99,216.00	101,691.20	104,228.80	106,849.60	109,512.00
Accountant Records & Mapping Analyst Senior Customer Account Representative Senior Customer Service Field Technician Senior Water Efficiency Representative	G31	Monthly	7,132.67	7,311.20	7,493.20	7,680.40	7,872.80	8,070.40	8,271.47	8,477.73	8,690.93	8,907.60	9,131.20
		Hourly	41.15	42.18	43.23	44.31	45.42	46.56	47.72	48.91	50.14	51.39	52.68
		Annually	85,592.00	87,734.40	89,918.40	92,164.80	94,473.60	96,844.80	99,257.60	101,732.80	104,291.20	106,891.20	109,574.40
Facilities Coordinator Leak Detection Technician III Maintenance Worker III - Collections Maintenance Worker III - Facilities Maintenance Worker III - Streets	G32	Monthly	7,247.07	7,429.07	7,614.53	7,803.47	7,999.33	8,198.67	8,404.93	8,614.67	8,829.60	9,049.73	9,276.80
		Hourly	41.81	42.86	43.93	45.02	46.15	47.30	48.49	49.70	50.94	52.21	53.52
		Annually	86,964.80	89,148.80	91,374.40	93,641.60	95,992.00	98,384.00	100,859.20	103,376.00	105,955.20	108,596.80	111,321.60
Mechanic III	G33	Monthly	7,267.87	7,449.87	7,635.33	7,826.00	8,021.87	8,222.93	8,429.20	8,638.93	8,855.60	9,075.73	9,302.80
		Hourly	41.93	42.98	44.05	45.15	46.28	47.44	48.63	49.84	51.09	52.36	53.67
		Annually	87,214.40	89,398.40	91,624.00	93,912.00	96,262.40	98,675.20	101,150.40	103,667.20	106,267.20	108,908.80	111,633.60
Wastewater Treatment Plant Operator I	G33.1	Monthly	7,306.00	7,488.00	7,675.20	7,867.60	8,065.20	8,266.27	8,472.53	8,684.00	8,902.40	9,124.27	9,353.07
		Hourly	42.15	43.20	44.28	45.39	46.53	47.69	48.88	50.10	51.36	52.64	53.96
		Annually	87,672.00	89,856.00	92,102.40	94,411.20	96,782.40	99,195.20	101,670.40	104,208.00	106,828.80	109,491.20	112,236.80

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JULY 1, 2024
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Cross Connection Inspector III Inspector III Recycled Water Inspector III	G34	Monthly	7,387.47	7,572.93	7,761.87	7,956.00	8,153.60	8,358.13	8,567.87	8,781.07	9,001.20	9,226.53	9,457.07
Hourly		42.62	43.69	44.78	45.90	47.04	48.22	49.43	50.66	51.93	53.23	54.56	
Annually		88,649.60	90,875.20	93,142.40	95,472.00	97,843.20	100,297.60	102,814.40	105,372.80	108,014.40	110,718.40	113,484.80	
Water Systems Operator III	G35	Monthly	7,489.73	7,676.93	7,869.33	8,065.20	8,268.00	8,474.27	8,685.73	8,902.40	9,126.00	9,353.07	9,587.07
Hourly		43.21	44.29	45.40	46.53	47.70	48.89	50.11	51.36	52.65	53.96	55.31	
Annually		89,876.80	92,123.20	94,432.00	96,782.40	99,216.00	101,691.20	104,228.80	106,828.80	109,512.00	112,236.80	115,044.80	
Electrical/Instrumentation Technician II	G36	Monthly	7,619.73	7,810.40	8,006.27	8,205.60	8,410.13	8,621.60	8,836.53	9,056.67	9,283.73	9,516.00	9,753.47
Hourly		43.96	45.06	46.19	47.34	48.52	49.74	50.98	52.25	53.56	54.90	56.27	
Annually		91,436.80	93,724.80	96,075.20	98,467.20	100,921.60	103,459.20	106,038.40	108,680.00	111,404.80	114,192.00	117,041.60	
	G37	Monthly	7,678.67	7,871.07	8,066.93	8,269.73	8,476.00	8,687.47	8,904.13	9,127.73	9,356.53	9,588.80	9,829.73
Hourly		44.30	45.41	46.54	47.71	48.90	50.12	51.37	52.66	53.98	55.32	56.71	
Annually		92,144.00	94,452.80	96,803.20	99,236.80	101,712.00	104,249.60	106,849.60	109,532.80	112,278.40	115,065.60	117,956.80	
	G38	Monthly	7,694.27	7,886.67	8,084.27	8,285.33	8,493.33	8,704.80	8,923.20	9,146.80	9,373.87	9,609.60	9,848.80
Hourly		44.39	45.50	46.64	47.80	49.00	50.22	51.48	52.77	54.08	55.44	56.82	
Annually		92,331.20	94,640.00	97,011.20	99,424.00	101,920.00	104,457.60	107,078.40	109,761.60	112,486.40	115,315.20	118,185.60	
GIS Analyst Senior Accountant Water Efficiency Analyst	G39	Monthly	8,136.27	8,339.07	8,548.80	8,762.00	8,980.40	9,205.73	9,436.27	9,672.00	9,912.93	10,160.80	10,415.60
Hourly		46.94	48.11	49.32	50.55	51.81	53.11	54.44	55.80	57.19	58.62	60.09	
Annually		97,635.20	100,068.80	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,955.20	121,929.60	124,987.20	
Senior Leak Detection Technician Senior Maintenance Worker - Collections Senior Maintenance Worker - Facilities Senior Maintenance Worker - Streets	G40	Monthly	8,153.60	8,358.13	8,566.13	8,781.07	8,999.47	9,224.80	9,455.33	9,692.80	9,933.73	10,183.33	10,438.13
Hourly		47.04	48.22	49.42	50.66	51.92	53.22	54.55	55.92	57.31	58.75	60.22	
Annually		97,843.20	100,297.60	102,793.60	105,372.80	107,993.60	110,697.60	113,464.00	116,313.60	119,204.80	122,200.00	125,257.60	
Senior Mechanic	G41	Monthly	8,172.67	8,377.20	8,586.93	8,801.87	9,020.27	9,247.33	9,477.87	9,715.33	9,958.00	10,205.87	10,462.40
Hourly		47.15	48.33	49.54	50.78	52.04	53.35	54.68	56.05	57.45	58.88	60.36	
Annually		98,072.00	100,526.40	103,043.20	105,622.40	108,243.20	110,968.00	113,734.40	116,584.00	119,496.00	122,470.40	125,548.80	
Wastewater Treatment Plant Operator II	G41.1	Monthly	8,217.73	8,424.00	8,633.73	8,850.40	9,070.53	9,297.60	9,529.87	9,769.07	10,011.73	10,263.07	10,519.60
Hourly		47.41	48.60	49.81	51.06	52.33	53.64	54.98	56.36	57.76	59.21	60.69	
Annually		98,612.80	101,088.00	103,604.80	106,204.80	108,846.40	111,571.20	114,358.40	117,228.80	120,140.80	123,156.80	126,235.20	
Senior Cross Connection Inspector Senior Inspector Senior Recycled Water Inspector	G42	Monthly	8,309.60	8,517.60	8,730.80	8,949.20	9,172.80	9,401.60	9,637.33	9,878.27	10,124.40	10,377.47	10,637.47
Hourly		47.94	49.14	50.37	51.63	52.92	54.24	55.60	56.99	58.41	59.87	61.37	
Annually		99,715.20	102,211.20	104,769.60	107,390.40	110,073.60	112,819.20	115,648.00	118,539.20	121,492.80	124,529.60	127,649.60	
	G43	Monthly	8,332.13	8,540.13	8,753.33	8,973.47	9,197.07	9,427.60	9,663.33	9,904.27	10,152.13	10,405.20	10,665.20
Hourly		48.07	49.27	50.50	51.77	53.06	54.39	55.75	57.14	58.57	60.03	61.53	
Annually		99,985.60	102,481.60	105,040.00	107,681.60	110,364.80	113,131.20	115,960.00	118,851.20	121,825.60	124,862.40	127,982.40	
Information Systems Analyst I	G44	Monthly	8,408.40	8,618.13	8,834.80	9,054.93	9,282.00	9,512.53	9,751.73	9,994.40	10,244.00	10,500.53	10,764.00
Hourly		48.51	49.72	50.97	52.24	53.55	54.88	56.26	57.66	59.10	60.58	62.10	
Annually		100,900.80	103,417.60	106,017.60	108,659.20	111,384.00	114,150.40	117,020.80	119,932.80	122,928.00	126,006.40	129,168.00	

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JULY 1, 2024
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

JOB CLASSIFICATION	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Senior Water Systems Operator	G45	Monthly	8,424.00	8,635.47	8,850.40	9,072.27	9,299.33	9,531.60	9,769.07	10,013.47	10,263.07	10,519.60	10,783.07
Hourly		48.60	49.82	51.06	52.34	53.65	54.99	56.36	57.77	59.21	60.69	62.21	
Annually		101,088.00	103,625.60	106,204.80	108,867.20	111,592.00	114,379.20	117,228.80	120,161.60	123,156.80	126,235.20	129,396.80	
	G46	Monthly	8,566.13	8,781.07	8,999.47	9,224.80	9,455.33	9,691.07	9,933.73	10,181.60	10,436.40	10,698.13	10,965.07
Hourly		49.42	50.66	51.92	53.22	54.55	55.91	57.31	58.74	60.21	61.72	63.26	
Annually		102,793.60	105,372.80	107,993.60	110,697.60	113,464.00	116,292.80	119,204.80	122,179.20	125,236.80	128,377.60	131,580.80	
Electrical/Instrumentation Technician III	G46.1	Monthly	8,569.60	8,784.53	9,002.93	9,228.27	9,458.80	9,696.27	9,938.93	10,186.80	10,441.60	10,701.60	10,970.27
Hourly		49.44	50.68	51.94	53.24	54.57	55.94	57.34	58.77	60.24	61.74	63.29	
Annually		102,835.20	105,414.40	108,035.20	110,739.20	113,505.60	116,355.20	119,267.20	122,241.60	125,299.20	128,419.20	131,643.20	
Purchasing Agent	G47	Monthly	8,805.33	9,025.47	9,250.80	9,483.07	9,718.80	9,963.20	10,211.07	10,467.60	10,727.60	10,996.27	11,271.87
Hourly		50.80	52.07	53.37	54.71	56.07	57.48	58.91	60.39	61.89	63.44	65.03	
Annually		105,664.00	108,305.60	111,009.60	113,796.80	116,625.60	119,558.40	122,532.80	125,611.20	128,731.20	131,955.20	135,262.40	
Senior GIS Analyst	G47.1	Monthly	9,247.33	9,477.87	9,715.33	9,958.00	10,207.60	10,462.40	10,724.13	10,992.80	11,266.67	11,549.20	11,836.93
Senior Wastewater Treatment Plant Operator		Hourly	53.35	54.68	56.05	57.45	58.89	60.36	61.87	63.42	65.00	66.63	68.29
Annually		110,968.00	113,734.40	116,584.00	119,496.00	122,491.20	125,548.80	128,689.60	131,913.60	135,200.00	138,590.40	142,043.20	
Information Systems Analyst II	G48	Monthly	9,457.07	9,692.80	9,935.47	10,185.07	10,438.13	10,699.87	10,966.80	11,240.67	11,523.20	11,810.93	12,105.60
Hourly		54.56	55.92	57.32	58.76	60.22	61.73	63.27	64.85	66.48	68.14	69.84	
Annually		113,484.80	116,313.60	119,225.60	122,220.80	125,257.60	128,398.40	131,601.60	134,888.00	138,278.40	141,731.20	145,267.20	
Senior Electrical/Instrumentation Technician	G48.1	Monthly	9,640.80	9,881.73	10,129.60	10,382.67	10,640.93	10,907.87	11,180.00	11,459.07	11,746.80	12,039.73	12,341.33
Hourly		55.62	57.01	58.44	59.90	61.39	62.93	64.50	66.11	67.77	69.46	71.20	
Annually		115,689.60	118,580.80	121,555.20	124,592.00	127,691.20	130,894.40	134,160.00	137,508.80	140,961.60	144,476.80	148,096.00	
	G49	Monthly	10,640.93	10,906.13	11,180.00	11,459.07	11,745.07	12,039.73	12,339.60	12,648.13	12,965.33	13,289.47	13,620.53
Hourly		61.39	62.92	64.50	66.11	67.76	69.46	71.19	72.97	74.80	76.67	78.58	
Annually		127,691.20	130,873.60	134,160.00	137,508.80	140,940.80	144,476.80	148,075.20	151,777.60	155,584.00	159,473.60	163,446.40	