

RESOLUTION NO. 21-07

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
MOULTON NIGUEL WATER DISTRICT
APPROVING THE LABOR TERMS
FOR EXEMPT EMPLOYEES**

WHEREAS, the representatives of the Board of Directors of the Moulton Niguel Water District (“District) have made adjustments to personnel rules, regulations and procedures for Exempt employees.

NOW, THEREFORE, the Board of Directors of the Moulton Niguel Water District **DOES HEREBY FIND, DETERMINE AND RESOLVE AS FOLLOWS:**

Section 1. That this Board of Directors does hereby order that effective at the beginning of the first pay period in Fiscal Year 2021-2022 and Fiscal Year 2022-2023, the District shall award a Cost of Living Adjustment (“COLA”) of two percent (2%) to Exempt employees.

Section 2. That this Board of Directors does hereby order that the District’s monthly contribution towards health insurance be limited to the 2020 contribution for each employee, and Exempt employees and the District share future total health plan cost increases on a 50/50 percentage basis beginning in the first pay period of Fiscal Year 2021-2022 and Fiscal Year 2022-2023.

Section 3. That this Board of Directors does hereby order that all other labor terms that apply to Exempt employees as outlined in the Personnel & Salary Policy shall remain in full force and effect.

ADOPTED, SIGNED and APPROVED this 11th day of March, 2021.

MOULTON NIGUEL WATER DISTRICT



President/Vice President

MOULTON NIGUEL WATER DISTRICT
and the Board of Directors thereof



Secretary

MOULTON NIGUEL WATER DISTRICT
and the Board of Directors thereof

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, PAIGE GULCK, Secretary of the Board of Directors of the MOULTON
NIGUEL WATER DISTRICT, do hereby certify that the foregoing Resolution was duly
adopted by the Board of Directors of said District at a regular meeting of said Board held
on the 11th day of March, 2021 that it was so adopted by the following vote:

AYES: CAVE, FIORE, FROELICH, MOORHEAD, PROBOLSKY,
RIFKIN, WANNINGER

NOES:

ABSTAIN:

ABSENT:



Paige Gulck, Secretary
MOULTON NIGUEL WATER DISTRICT
and of the Board of Directors thereof