

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JUNE 19, 2021
EXEMPT EMPLOYEES**

JOB CLASSIFICATION	RANGE
Administrative Analyst	E1
Assistant Director of Operations	E14
Assistant General Manager	E18
Board Secretary/Executive Assistant	E4.1
Communications Coordinator	E4.1
Communications Manager	E11
Contracts Analyst	E2
Controller	E13
Customer Engagement Coordinator	E3
Data Scientist	E2
Development Services Specialist	E1
Director of Engineering	E16
Director of Engineering & Operations	E17
Director of Financial Planning & Innovation	E16
Director of Human Resources	E16
Director of Operations	E16
Engineering Manager	E15
Financial Data Analyst	E2
Financial Planning Manager	E11
GIS Administrator	E5
Government Affairs Officer	E15.1
Human Resources Analyst	E1
Human Resources Manager	E6
Information Systems Administrator	E5
Information Systems Manager	E6
Information Systems Officer	E15
Marketing & Social Media Coordinator	E4.1
Operations Engineer	E5
Principal Engineer	E13
Regulatory Compliance Coordinator	E5
Safety & Compliance Coordinator	E4.1
Senior Administrative Analyst	E3
Senior Communications Coordinator	E5
Senior Engineer	E8
Senior Human Resources Analyst	E3
Senior Water Efficiency Specialist	E3
Senior Water Resources Analyst	E4
Senior Water Resources Planner	E8

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JOB CLASSIFICATION	RANGE
Superintendent of Engineering	E12
Superintendent of Operations	E12
Superintendent of Wastewater Operations	E12
Water Efficiency Manager	E11
Water Resources Analyst	E2

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Administrative Analyst Development Services Specialist Human Resources Analyst	E1	Monthly	6,092.67	6,214.00	6,338.80	6,465.33	6,595.33	6,727.07	6,860.53	6,999.20	7,137.87	7,281.73	7,427.33	7,574.67	7,727.20	7,881.47	8,039.20	8,200.40
		Hourly	35.15	35.85	36.57	37.30	38.05	38.81	39.58	40.38	41.18	42.01	42.85	43.70	44.58	45.47	46.38	47.31
		Annually	73,112.00	74,568.00	76,065.60	77,584.00	79,144.00	80,724.80	82,326.40	83,990.40	85,654.40	87,380.80	89,128.00	90,896.00	92,726.40	94,577.60	96,470.40	98,404.80
Contracts Analyst Data Scientist Financial Data Analyst Water Resources Analyst	E2	Monthly	6,513.87	6,643.87	6,777.33	6,912.53	7,051.20	7,191.60	7,335.47	7,482.80	7,631.87	7,784.40	7,940.40	8,099.87	8,261.07	8,425.73	8,595.60	8,767.20
		Hourly	37.58	38.33	39.10	39.88	40.68	41.49	42.32	43.17	44.03	44.91	45.81	46.73	47.66	48.61	49.59	50.58
		Annually	78,166.40	79,726.40	81,328.00	82,950.40	84,614.40	86,299.20	88,025.60	89,793.60	91,582.40	93,412.80	95,284.80	97,198.40	99,132.80	101,108.80	103,147.20	105,206.40
Customer Engagement Coordinator Sr. Administrative Analyst Sr. Human Resources Analyst Sr. Water Efficiency Specialist	E3	Monthly	7,342.40	7,489.73	7,638.80	7,791.33	7,947.33	8,106.80	8,268.00	8,434.40	8,602.53	8,774.13	8,950.93	9,129.47	9,311.47	9,498.67	9,687.60	9,881.73
		Hourly	42.36	43.21	44.07	44.95	45.85	46.77	47.70	48.66	49.63	50.62	51.64	52.67	53.72	54.80	55.89	57.01
		Annually	88,108.80	89,876.80	91,665.60	93,496.00	95,368.00	97,281.60	99,216.00	101,212.80	103,230.40	105,289.60	107,411.20	109,553.60	111,737.60	113,984.00	116,251.20	118,580.80
Sr. Water Resources Analyst	E4	Monthly	7,572.93	7,723.73	7,879.73	8,035.73	8,196.93	8,361.60	8,528.00	8,699.60	8,872.93	9,049.73	9,231.73	9,415.47	9,604.40	9,796.80	9,992.67	10,192.00
		Hourly	43.69	44.56	45.46	46.36	47.29	48.24	49.20	50.19	51.19	52.21	53.26	54.32	55.41	56.52	57.65	58.80
		Annually	90,875.20	92,684.80	94,556.80	96,428.80	98,363.20	100,339.20	102,336.00	104,395.20	106,475.20	108,596.80	110,780.80	112,985.60	115,252.80	117,561.60	119,912.00	122,304.00
Board Secretary/Executive Assistant Communications Coordinator Marketing & Social Media Coordinator Safety and Compliance Coordinator	E4.1	Monthly	8,290.53	8,456.93	8,625.07	8,798.40	8,973.47	9,153.73	9,335.73	9,522.93	9,713.60	9,907.73	10,105.33	10,308.13	10,514.40	10,724.13	10,939.07	11,157.47
		Hourly	47.83	48.79	49.76	50.76	51.77	52.81	53.86	54.94	56.04	57.16	58.30	59.47	60.66	61.87	63.11	64.37
		Annually	99,486.40	101,483.20	103,500.80	105,580.80	107,681.60	109,844.80	112,028.80	114,275.20	116,563.20	118,892.80	121,264.00	123,697.60	126,172.80	128,689.60	131,268.80	133,889.60
GIS Administrator Information Systems Administrator Operations Engineer Regulatory Compliance Coordinator Sr. Communications Coordinator	E5	Monthly	9,042.80	9,223.07	9,408.53	9,595.73	9,788.13	9,984.00	10,183.33	10,387.87	10,595.87	10,807.33	11,022.27	11,244.13	11,467.73	11,698.27	11,932.27	12,169.73
		Hourly	52.17	53.21	54.28	55.36	56.47	57.60	58.75	59.93	61.13	62.35	63.59	64.87	66.16	67.49	68.84	70.21
		Annually	108,513.60	110,676.80	112,902.40	115,148.80	117,457.60	119,808.00	122,200.00	124,654.40	127,150.40	129,688.00	132,267.20	134,929.60	137,612.80	140,379.20	143,187.20	146,036.80
Human Resources Manager Information Systems Manager	E6	Monthly	9,394.67	9,581.87	9,774.27	9,970.13	10,169.47	10,372.27	10,580.27	10,791.73	11,006.67	11,226.80	11,452.13	11,680.93	11,914.93	12,152.40	12,396.80	12,644.67
		Hourly	54.20	55.28	56.39	57.52	58.67	59.84	61.04	62.26	63.50	64.77	66.07	67.39	68.74	70.11	71.52	72.95
		Annually	112,736.00	114,982.40	117,291.20	119,641.60	122,033.60	124,467.20	126,963.20	129,500.80	132,080.00	134,721.60	137,425.60	140,171.20	142,979.20	145,828.80	148,761.60	151,736.00

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	E6.1	Monthly	9,424.13	9,613.07	9,805.47	10,001.33	10,200.67	10,405.20	10,613.20	10,824.67	11,041.33	11,263.20	11,488.53	11,717.33	11,951.33	12,190.53	12,434.93	12,682.80
		Hourly	54.37	55.46	56.57	57.70	58.85	60.03	61.23	62.45	63.70	64.98	66.28	67.60	68.95	70.33	71.74	73.17
		Annually	113,089.60	115,356.80	117,665.60	120,016.00	122,408.00	124,862.40	127,358.40	129,896.00	132,496.00	135,158.40	137,862.40	140,608.00	143,416.00	146,286.40	149,219.20	152,193.60
	E7	Monthly	9,642.53	9,834.93	10,032.53	10,233.60	10,438.13	10,646.13	10,859.33	11,076.00	11,297.87	11,523.20	11,753.73	11,989.47	12,228.67	12,473.07	12,722.67	12,977.47
		Hourly	55.63	56.74	57.88	59.04	60.22	61.42	62.65	63.90	65.18	66.48	67.81	69.17	70.55	71.96	73.40	74.87
		Annually	115,710.40	118,019.20	120,390.40	122,803.20	125,257.60	127,753.60	130,312.00	132,912.00	135,574.40	138,278.40	141,044.80	143,873.60	146,744.00	149,676.80	152,672.00	155,729.60
Senior Engineer Senior Water Resources Planner	E8	Monthly	9,729.20	9,923.33	10,122.67	10,325.47	10,531.73	10,741.47	10,956.40	11,176.53	11,400.13	11,627.20	11,859.47	12,096.93	12,339.60	12,585.73	12,837.07	13,093.60
		Hourly	56.13	57.25	58.40	59.57	60.76	61.97	63.21	64.48	65.77	67.08	68.42	69.79	71.19	72.61	74.06	75.54
		Annually	116,750.40	119,080.00	121,472.00	123,905.60	126,380.80	128,897.60	131,476.80	134,118.40	136,801.60	139,526.40	142,313.60	145,163.20	148,075.20	151,028.80	154,044.80	157,123.20
	E9	Monthly	10,060.27	10,261.33	10,465.87	10,675.60	10,888.80	11,107.20	11,329.07	11,556.13	11,786.67	12,022.40	12,263.33	12,509.47	12,759.07	13,013.87	13,273.87	13,539.07
		Hourly	58.04	59.20	60.38	61.59	62.82	64.08	65.36	66.67	68.00	69.36	70.75	72.17	73.61	75.08	76.58	78.11
		Annually	120,723.20	123,136.00	125,590.40	128,107.20	130,665.60	133,286.40	135,948.80	138,673.60	141,440.00	144,268.80	147,160.00	150,113.60	153,108.80	156,166.40	159,286.40	162,468.80
	E10	Monthly	10,081.07	10,282.13	10,488.40	10,698.13	10,911.33	11,129.73	11,353.33	11,580.40	11,810.93	12,048.40	12,289.33	12,533.73	12,785.07	13,041.60	13,301.60	13,568.53
		Hourly	58.16	59.32	60.51	61.72	62.95	64.21	65.50	66.81	68.14	69.51	70.90	72.31	73.76	75.24	76.74	78.28
		Annually	120,972.80	123,385.60	125,860.80	128,377.60	130,936.00	133,556.80	136,240.00	138,964.80	141,731.20	144,580.80	147,472.00	150,404.80	153,420.80	156,499.20	159,619.20	162,822.40
Communications Manager Financial Planning Manager Water Efficiency Manager	E11	Monthly	10,112.27	10,315.07	10,521.33	10,731.07	10,946.00	11,164.40	11,388.00	11,615.07	11,847.33	12,084.80	12,327.47	12,573.60	12,824.93	13,081.47	13,343.20	13,610.13
		Hourly	58.34	59.51	60.70	61.91	63.15	64.41	65.70	67.01	68.35	69.72	71.12	72.54	73.99	75.47	76.98	78.52
		Annually	121,347.20	123,780.80	126,256.00	128,772.80	131,352.00	133,972.80	136,656.00	139,380.80	142,168.00	145,017.60	147,929.60	150,883.20	153,899.20	156,977.60	160,118.40	163,321.60
Superintendent of Engineering Superintendent of Operations Superintendent of Wastewater Operations	E12	Monthly	10,325.47	10,531.73	10,743.20	10,958.13	11,176.53	11,400.13	11,628.93	11,861.20	12,098.67	12,339.60	12,587.47	12,838.80	13,095.33	13,357.07	13,624.00	13,896.13
		Hourly	59.57	60.76	61.98	63.22	64.48	65.77	67.09	68.43	69.80	71.19	72.62	74.07	75.55	77.06	78.60	80.17
		Annually	123,905.60	126,380.80	128,918.40	131,497.60	134,118.40	136,801.60	139,547.20	142,334.40	145,184.00	148,075.20	151,049.60	154,065.60	157,144.00	160,284.80	163,488.00	166,753.60

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Controller Principal Engineer	E13	Monthly	10,831.60	11,048.27	11,268.40	11,493.73	11,724.27	11,958.27	12,197.47	12,441.87	12,691.47	12,944.53	13,202.80	13,468.00	13,736.67	14,012.27	14,291.33	14,577.33
		Hourly	62.49	63.74	65.01	66.31	67.64	68.99	70.37	71.78	73.22	74.68	76.17	77.70	79.25	80.84	82.45	84.10
		Annually	129,979.20	132,579.20	135,220.80	137,924.80	140,691.20	143,499.20	146,369.60	149,302.40	152,297.60	155,334.40	158,433.60	161,616.00	164,840.00	168,147.20	171,496.00	174,928.00
Assistant Director of Operations	E14	Monthly	11,018.80	11,238.93	11,464.27	11,693.07	11,927.07	12,166.27	12,408.93	12,656.80	12,909.87	13,168.13	13,431.60	13,700.27	13,974.13	14,253.20	14,539.20	14,830.40
		Hourly	63.57	64.84	66.14	67.46	68.81	70.19	71.59	73.02	74.48	75.97	77.49	79.04	80.62	82.23	83.88	85.56
		Annually	132,225.60	134,867.20	137,571.20	140,316.80	143,124.80	145,995.20	148,907.20	151,881.60	154,918.40	158,017.60	161,179.20	164,403.20	167,689.60	171,038.40	174,470.40	177,964.80
Engineering Manager Information Systems Officer	E15	Monthly	11,668.80	11,902.80	12,140.27	12,382.93	12,630.80	12,883.87	13,140.40	13,403.87	13,672.53	13,944.67	14,223.73	14,508.00	14,799.20	15,095.60	15,397.20	15,704.00
		Hourly	67.32	68.67	70.04	71.44	72.87	74.33	75.81	77.33	78.88	80.45	82.06	83.70	85.38	87.09	88.83	90.60
		Annually	140,025.60	142,833.60	145,683.20	148,595.20	151,569.60	154,606.40	157,684.80	160,846.40	164,070.40	167,336.00	170,684.80	174,096.00	177,590.40	181,147.20	184,766.40	188,448.00
Government Affairs Officer	E15.1	Monthly	12,448.80	12,698.40	12,951.47	13,211.47	13,474.93	13,745.33	14,019.20	14,300.00	14,586.00	14,877.20	15,175.33	15,478.67	15,788.93	16,104.40	16,425.07	16,754.40
		Hourly	71.82	73.26	74.72	76.22	77.74	79.30	80.88	82.50	84.15	85.83	87.55	89.30	91.09	92.91	94.76	96.66
		Annually	149,385.60	152,380.80	155,417.60	158,537.60	161,699.20	164,944.00	168,230.40	171,600.00	175,032.00	178,526.40	182,104.00	185,744.00	189,467.20	193,252.80	197,100.80	201,052.80
Director of Engineering Director of Financial Planning & Innovation Director of Human Resources Director of Operations	E16	Monthly	13,286.00	13,551.20	13,823.33	14,098.93	14,381.47	14,669.20	14,962.13	15,262.00	15,567.07	15,877.33	16,196.27	16,518.67	16,849.73	17,186.00	17,530.93	17,881.07
		Hourly	76.65	78.18	79.75	81.34	82.97	84.63	86.32	88.05	89.81	91.60	93.44	95.30	97.21	99.15	101.14	103.16
		Annually	159,432.00	162,614.40	165,880.00	169,187.20	172,577.60	176,030.40	179,545.60	183,144.00	186,804.80	190,528.00	194,355.20	198,224.00	202,196.80	206,232.00	210,371.20	214,572.80
Director of Engineering and Operations	E17	Monthly	14,294.80	14,580.80	14,872.00	15,170.13	15,473.47	15,782.00	16,097.47	16,419.87	16,749.20	17,083.73	17,425.20	17,773.60	18,128.93	18,491.20	18,862.13	19,238.27
		Hourly	82.47	84.12	85.80	87.52	89.27	91.05	92.87	94.73	96.63	98.56	100.53	102.54	104.59	106.68	108.82	110.99
		Annually	171,537.60	174,969.60	178,464.00	182,041.60	185,681.60	189,384.00	193,169.60	197,038.40	200,990.40	205,004.80	209,102.40	213,283.20	217,547.20	221,894.40	226,345.60	230,859.20
Assistant General Manager	E18	Monthly	16,035.07	16,355.73	16,683.33	17,016.13	17,357.60	17,704.27	18,057.87	18,418.40	18,787.60	19,163.73	19,546.80	19,936.80	20,337.20	20,742.80	21,157.07	21,581.73
		Hourly	92.51	94.36	96.25	98.17	100.14	102.14	104.18	106.26	108.39	110.56	112.77	115.02	117.33	119.67	122.06	124.51
		Annually	192,420.80	196,268.80	200,200.00	204,193.60	208,291.20	212,451.20	216,694.40	221,020.80	225,451.20	229,964.80	234,561.60	239,241.60	244,046.40	248,913.60	253,884.80	258,980.80