

AMENDMENT NO. 8
to
EMPLOYMENT CONTRACT FOR SERVICES AS GENERAL MANAGER OF
MOULTON NIGUEL WATER DISTRICT
(JOONE K. LOPEZ)

This **AMENDMENT NO. 8** to *EMPLOYMENT CONTRACT FOR SERVICES AS GENERAL MANAGER OF MOULTON NIGUEL WATER DISTRICT*, dated May 17, 2012 (“Agreement”), is made and entered into as of **November 15, 2018**, by and between MOULTON NIGUEL WATER DISTRICT (“District”), a California water district, and JOONE K. LOPEZ (“Employee”). District and Employee are sometimes referred to in this Amendment No. 8 together as “parties.”

RECITALS

A. The District Board of Directors has determined following a review of Employee’s performance in light of contractual requirement of bonus consideration, to give Employee a one-time bonus of Thirty-One Thousand Five Hundred Dollars (\$31,500.00), payable in November of 2018. Amendment No. 6 references the performance evaluation to be conducted by no later than December 31st. In conjunction with each performance evaluation, the Board may consider appropriate bonus amounts.

B. The parties wish to memorialize the Board action by entering into this Amendment No. 8 to the Agreement.

AGREEMENT

The parties agree as follows:

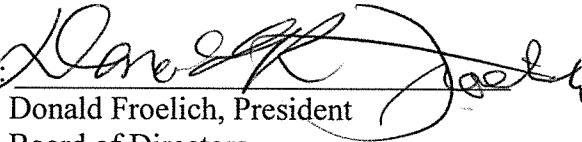
1. The second paragraph of Subsection A. of SECTION 3. COMPENSATION, of the Agreement is revised, as follows:

“Similarly, as further compensation, Employee shall receive a bonus in the amount of Thirty-One Thousand Five Hundred Dollars (\$31,500.00) to be paid on or about November 29, 2018, minus appropriate withholding and payable deductions. Such amount shall not be calculated or included for any CalPERS or deferred compensation purposes.”

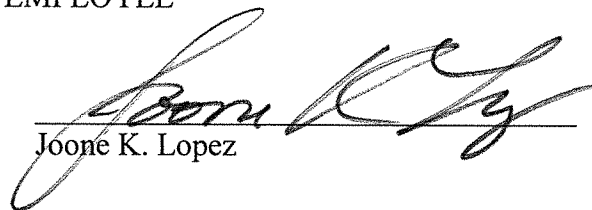
2. Other than as set forth in this Amendment No. 8, and as otherwise amended in the preceding amendments, all other terms and conditions set forth in the Agreement shall remain in full force and effect.

THIS AMENDMENT NO. 8 is deemed effective as of November 15, 2018.

MOULTON NIGUEL WATER DISTRICT

By: 
Donald Froelich, President
Board of Directors

EMPLOYEE


Joone K. Lopez