

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - AUGUST 16, 2018
GENERAL UNIT**

| JOB CLASSIFICATION | RANGE |
|---------------------------------------|--------------|
| Accountant | G30 |
| Accounting Assistant I | G2 |
| Accounting Assistant II | G7 |
| Accounting Assistant III | G17 |
| Administrative Assistant I | G9 |
| Administrative Assistant II | G19 |
| Buyer | G29 |
| Cross Connection Inspector I | G12 |
| Cross Connection Inspector II | G24 |
| Cross Connection Inspector III | G34 |
| Customer Account Representative I | G1 |
| Customer Account Representative II | G4 |
| Customer Account Representative III | G14 |
| Customer Service Field Technician I | G3 |
| Customer Service Field Technician II | G8 |
| Customer Service Field Technician III | G18 |
| Electrical/Instrumentation Technician | G36 |
| Facilities Coordinator | G32 |
| GIS Analyst | G39 |
| GIS Technician | G20 |
| Inspector I | G12 |
| Inspector II | G23 |
| Inspector III | G34 |
| Inventory Clerk | G3 |
| Maintenance Worker I - Collections | G6 |
| Maintenance Worker I - Facilities | G10 |
| Maintenance Worker I - Streets | G5 |
| Maintenance Worker II - Collections | G16 |
| Maintenance Worker II - Facilities | G21 |
| Maintenance Worker II - Streets | G15 |
| Maintenance Worker III - Collections | G28 |
| Maintenance Worker III - Facilities | G32 |
| Maintenance Worker III - Streets | G27 |
| Mechanic I | G11 |
| Mechanic II | G22 |
| Mechanic III | G33 |
| Permit Technician | G20 |
| Purchasing Agent | G47 |

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - AUGUST 16, 2018
GENERAL UNIT**

| JOB CLASSIFICATION | RANGE |
|--|--------------|
| Records & Mapping Technician | G20 |
| Recycled Water Inspector I | G12 |
| Recycled Water Inspector II | G24 |
| Recycled Water Inspector III | G34 |
| Senior Cross Connection Inspector | G42 |
| Senior Customer Account Representative | G26 |
| Senior Customer Service Field Technician | G31 |
| Senior Electrical/Instrumentation Systems Programmer | G46 |
| Senior Inspector | G42 |
| Senior Maintenance Worker - Collections | G38 |
| Senior Maintenance Worker - Facilities | G40 |
| Senior Maintenance Worker - Streets | G37 |
| Senior Mechanic | G41 |
| Senior Recycled Water Inspector | G42 |
| Senior Wastewater Treatment Plant Operator | G47.1 |
| Senior Water Efficiency Representative | G31 |
| Senior Water Systems Operator | G45 |
| Systems Analyst I | G44 |
| Systems Analyst II | G48 |
| Systems Analyst III | G49 |
| Wastewater Treatment Plant Operator in Training | G22.1 |
| Wastewater Treatment Plant Operator I | G33.1 |
| Wastewater Treatment Plant Operator II | G41.1 |
| Water Efficiency Analyst | G39 |
| Water Efficiency Representative I | G3 |
| Water Efficiency Representative II | G8 |
| Water Efficiency Representative III | G18 |
| Water Systems Operator I | G13 |
| Water Systems Operator II | G25 |
| Water Systems Operator III | G35 |

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - AUGUST 16, 2018
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

| JOB CLASSIFICATION | Range | Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|---|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Customer Account Representative I | G1 | Monthly | 3,567.20 | 3,655.60 | 3,747.47 | 3,841.07 | 3,938.13 | 4,035.20 | 4,137.47 | 4,239.73 | 4,345.47 | 4,454.67 | 4,565.60 |
| | | Hourly | 20.58 | 21.09 | 21.62 | 22.16 | 22.72 | 23.28 | 23.87 | 24.46 | 25.07 | 25.70 | 26.34 |
| | | Annually | 42,806.40 | 43,867.20 | 44,969.60 | 46,092.80 | 47,257.60 | 48,422.40 | 49,649.60 | 50,876.80 | 52,145.60 | 53,456.00 | 54,787.20 |
| Accounting Assistant I | G2 | Monthly | 3,782.13 | 3,877.47 | 3,972.80 | 4,073.33 | 4,175.60 | 4,279.60 | 4,385.33 | 4,496.27 | 4,608.93 | 4,723.33 | 4,841.20 |
| | | Hourly | 21.82 | 22.37 | 22.92 | 23.50 | 24.09 | 24.69 | 25.30 | 25.94 | 26.59 | 27.25 | 27.93 |
| | | Annually | 45,385.60 | 46,529.60 | 47,673.60 | 48,880.00 | 50,107.20 | 51,355.20 | 52,624.00 | 53,955.20 | 55,307.20 | 56,680.00 | 58,094.40 |
| Customer Service Field Technician I Inventory Clerk Water Efficiency Representative I | G3 | Monthly | 3,785.60 | 3,880.93 | 3,978.00 | 4,076.80 | 4,179.07 | 4,283.07 | 4,390.53 | 4,499.73 | 4,612.40 | 4,728.53 | 4,846.40 |
| | | Hourly | 21.84 | 22.39 | 22.95 | 23.52 | 24.11 | 24.71 | 25.33 | 25.96 | 26.61 | 27.28 | 27.96 |
| | | Annually | 45,427.20 | 46,571.20 | 47,736.00 | 48,921.60 | 50,148.80 | 51,396.80 | 52,686.40 | 53,996.80 | 55,348.80 | 56,742.40 | 58,156.80 |
| Customer Account Representative II | G4 | Monthly | 4,010.93 | 4,111.47 | 4,213.73 | 4,319.47 | 4,426.93 | 4,537.87 | 4,652.27 | 4,768.40 | 4,886.27 | 5,009.33 | 5,134.13 |
| | | Hourly | 23.14 | 23.72 | 24.31 | 24.92 | 25.54 | 26.18 | 26.84 | 27.51 | 28.19 | 28.90 | 29.62 |
| | | Annually | 48,131.20 | 49,337.60 | 50,564.80 | 51,833.60 | 53,123.20 | 54,454.40 | 55,827.20 | 57,220.80 | 58,635.20 | 60,112.00 | 61,609.60 |
| Maintenance Worker I - Streets | G5 | Monthly | 4,073.33 | 4,175.60 | 4,279.60 | 4,387.07 | 4,496.27 | 4,608.93 | 4,723.33 | 4,841.20 | 4,962.53 | 5,087.33 | 5,213.87 |
| | | Hourly | 23.50 | 24.09 | 24.69 | 25.31 | 25.94 | 26.59 | 27.25 | 27.93 | 28.63 | 29.35 | 30.08 |
| | | Annually | 48,880.00 | 50,107.20 | 51,355.20 | 52,644.80 | 53,955.20 | 55,307.20 | 56,680.00 | 58,094.40 | 59,550.40 | 61,048.00 | 62,566.40 |
| Maintenance Worker I - Collections | G6 | Monthly | 4,082.00 | 4,184.27 | 4,288.27 | 4,395.73 | 4,504.93 | 4,617.60 | 4,733.73 | 4,851.60 | 4,972.93 | 5,097.73 | 5,226.00 |
| | | Hourly | 23.55 | 24.14 | 24.74 | 25.36 | 25.99 | 26.64 | 27.31 | 27.99 | 28.69 | 29.41 | 30.15 |
| | | Annually | 48,984.00 | 50,211.20 | 51,459.20 | 52,748.80 | 54,059.20 | 55,411.20 | 56,804.80 | 58,219.20 | 59,675.20 | 61,172.80 | 62,712.00 |
| Accounting Assistant II | G7 | Monthly | 4,255.33 | 4,361.07 | 4,470.27 | 4,582.93 | 4,697.33 | 4,815.20 | 4,934.80 | 5,057.87 | 5,184.40 | 5,314.40 | 5,447.87 |
| | | Hourly | 24.55 | 25.16 | 25.79 | 26.44 | 27.10 | 27.78 | 28.47 | 29.18 | 29.91 | 30.66 | 31.43 |
| | | Annually | 51,064.00 | 52,332.80 | 53,643.20 | 54,995.20 | 56,368.00 | 57,782.40 | 59,217.60 | 60,694.40 | 62,212.80 | 63,772.80 | 65,374.40 |
| Customer Service Field Technician II Water Efficiency Representative II | G8 | Monthly | 4,258.80 | 4,364.53 | 4,473.73 | 4,586.40 | 4,700.80 | 4,818.67 | 4,938.27 | 5,063.07 | 5,189.60 | 5,317.87 | 5,451.33 |
| | | Hourly | 24.57 | 25.18 | 25.81 | 26.46 | 27.12 | 27.80 | 28.49 | 29.21 | 29.94 | 30.68 | 31.45 |
| | | Annually | 51,105.60 | 52,374.40 | 53,684.80 | 55,036.80 | 56,409.60 | 57,824.00 | 59,259.20 | 60,756.80 | 62,275.20 | 63,814.40 | 65,416.00 |
| Administrative Assistant I | G9 | Monthly | 4,276.13 | 4,383.60 | 4,492.80 | 4,605.47 | 4,719.87 | 4,837.73 | 4,959.07 | 5,082.13 | 5,210.40 | 5,340.40 | 5,473.87 |
| | | Hourly | 24.67 | 25.29 | 25.92 | 26.57 | 27.23 | 27.91 | 28.61 | 29.32 | 30.06 | 30.81 | 31.58 |
| | | Annually | 51,313.60 | 52,603.20 | 53,913.60 | 55,265.60 | 56,638.40 | 58,052.80 | 59,508.80 | 60,985.60 | 62,524.80 | 64,084.80 | 65,686.40 |
| Maintenance Worker I - Facilities | G10 | Monthly | 4,328.13 | 4,435.60 | 4,546.53 | 4,660.93 | 4,777.07 | 4,896.67 | 5,019.73 | 5,144.53 | 5,272.80 | 5,404.53 | 5,539.73 |
| | | Hourly | 24.97 | 25.59 | 26.23 | 26.89 | 27.56 | 28.25 | 28.96 | 29.68 | 30.42 | 31.18 | 31.96 |
| | | Annually | 51,937.60 | 53,227.20 | 54,558.40 | 55,931.20 | 57,324.80 | 58,760.00 | 60,236.80 | 61,734.40 | 63,273.60 | 64,854.40 | 66,476.80 |
| Mechanic I | G11 | Monthly | 4,336.80 | 4,446.00 | 4,556.93 | 4,669.60 | 4,787.47 | 4,907.07 | 5,030.13 | 5,154.93 | 5,283.20 | 5,416.67 | 5,551.87 |
| | | Hourly | 25.02 | 25.65 | 26.29 | 26.94 | 27.62 | 28.31 | 29.02 | 29.74 | 30.48 | 31.25 | 32.03 |
| | | Annually | 52,041.60 | 53,352.00 | 54,683.20 | 56,035.20 | 57,449.60 | 58,884.80 | 60,361.60 | 61,859.20 | 63,398.40 | 65,000.00 | 66,622.40 |

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - AUGUST 16, 2018
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

| JOB CLASSIFICATION | Range | Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|--|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Cross Connection Inspector I Recycled Water Inspector I Inspector I | G12 | Monthly | 4,409.60 | 4,520.53 | 4,633.20 | 4,749.33 | 4,867.20 | 4,988.53 | 5,113.33 | 5,241.60 | 5,373.33 | 5,506.80 | 5,645.47 |
| | | Hourly | 25.44 | 26.08 | 26.73 | 27.40 | 28.08 | 28.78 | 29.50 | 30.24 | 31.00 | 31.77 | 32.57 |
| | | Annually | 52,915.20 | 54,246.40 | 55,598.40 | 56,992.00 | 58,406.40 | 59,862.40 | 61,360.00 | 62,899.20 | 64,480.00 | 66,081.60 | 67,745.60 |
| Water Systems Operator I | G13 | Monthly | 4,470.27 | 4,581.20 | 4,697.33 | 4,813.47 | 4,934.80 | 5,057.87 | 5,184.40 | 5,314.40 | 5,446.13 | 5,583.07 | 5,721.73 |
| | | Hourly | 25.79 | 26.43 | 27.10 | 27.77 | 28.47 | 29.18 | 29.91 | 30.66 | 31.42 | 32.21 | 33.01 |
| | | Annually | 53,643.20 | 54,974.40 | 56,368.00 | 57,761.60 | 59,217.60 | 60,694.40 | 62,212.80 | 63,772.80 | 65,353.60 | 66,996.80 | 68,660.80 |
| Customer Account Representative III | G14 | Monthly | 4,515.33 | 4,628.00 | 4,744.13 | 4,862.00 | 4,983.33 | 5,108.13 | 5,236.40 | 5,368.13 | 5,501.60 | 5,638.53 | 5,780.67 |
| | | Hourly | 26.05 | 26.70 | 27.37 | 28.05 | 28.75 | 29.47 | 30.21 | 30.97 | 31.74 | 32.53 | 33.35 |
| | | Annually | 54,184.00 | 55,536.00 | 56,929.60 | 58,344.00 | 59,800.00 | 61,297.60 | 62,836.80 | 64,417.60 | 66,019.20 | 67,662.40 | 69,368.00 |
| Maintenance Worker II - Streets | G15 | Monthly | 4,588.13 | 4,702.53 | 4,820.40 | 4,941.73 | 5,064.80 | 5,191.33 | 5,321.33 | 5,453.07 | 5,590.00 | 5,730.40 | 5,872.53 |
| | | Hourly | 26.47 | 27.13 | 27.81 | 28.51 | 29.22 | 29.95 | 30.70 | 31.46 | 32.25 | 33.06 | 33.88 |
| | | Annually | 55,057.60 | 56,430.40 | 57,844.80 | 59,300.80 | 60,777.60 | 62,296.00 | 63,856.00 | 65,436.80 | 67,080.00 | 68,764.80 | 70,470.40 |
| Maintenance Worker II - Collections | G16 | Monthly | 4,595.07 | 4,709.47 | 4,827.33 | 4,948.67 | 5,071.73 | 5,198.27 | 5,328.27 | 5,461.73 | 5,598.67 | 5,739.07 | 5,882.93 |
| | | Hourly | 26.51 | 27.17 | 27.85 | 28.55 | 29.26 | 29.99 | 30.74 | 31.51 | 32.30 | 33.11 | 33.94 |
| | | Annually | 55,140.80 | 56,513.60 | 57,928.00 | 59,384.00 | 60,860.80 | 62,379.20 | 63,939.20 | 65,540.80 | 67,184.00 | 68,868.80 | 70,595.20 |
| Accounting Assistant III | G17 | Monthly | 4,789.20 | 4,908.80 | 5,031.87 | 5,156.67 | 5,286.67 | 5,418.40 | 5,553.60 | 5,692.27 | 5,834.40 | 5,981.73 | 6,130.80 |
| | | Hourly | 27.63 | 28.32 | 29.03 | 29.75 | 30.50 | 31.26 | 32.04 | 32.84 | 33.66 | 34.51 | 35.37 |
| | | Annually | 57,470.40 | 58,905.60 | 60,382.40 | 61,880.00 | 63,440.00 | 65,020.80 | 66,643.20 | 68,307.20 | 70,012.80 | 71,780.80 | 73,569.60 |
| Customer Service Field Technician III Water Efficiency Representative III | G18 | Monthly | 4,790.93 | 4,910.53 | 5,033.60 | 5,160.13 | 5,288.40 | 5,420.13 | 5,555.33 | 5,695.73 | 5,837.87 | 5,983.47 | 6,132.53 |
| | | Hourly | 27.64 | 28.33 | 29.04 | 29.77 | 30.51 | 31.27 | 32.05 | 32.86 | 33.68 | 34.52 | 35.38 |
| | | Annually | 57,491.20 | 58,926.40 | 60,403.20 | 61,921.60 | 63,460.80 | 65,041.60 | 66,664.00 | 68,348.80 | 70,054.40 | 71,801.60 | 73,590.40 |
| Administrative Assistant II | G19 | Monthly | 4,825.60 | 4,946.93 | 5,070.00 | 5,196.53 | 5,326.53 | 5,460.00 | 5,596.93 | 5,735.60 | 5,879.47 | 6,026.80 | 6,177.60 |
| | | Hourly | 27.84 | 28.54 | 29.25 | 29.98 | 30.73 | 31.50 | 32.29 | 33.09 | 33.92 | 34.77 | 35.64 |
| | | Annually | 57,907.20 | 59,363.20 | 60,840.00 | 62,358.40 | 63,918.40 | 65,520.00 | 67,163.20 | 68,827.20 | 70,553.60 | 72,321.60 | 74,131.20 |
| GIS Technician Permit Technician Records & Mapping Technician | G20 | Monthly | 4,856.80 | 4,978.13 | 5,102.93 | 5,229.47 | 5,361.20 | 5,494.67 | 5,631.60 | 5,773.73 | 5,917.60 | 6,064.93 | 6,217.47 |
| | | Hourly | 28.02 | 28.72 | 29.44 | 30.17 | 30.93 | 31.70 | 32.49 | 33.31 | 34.14 | 34.99 | 35.87 |
| | | Annually | 58,281.60 | 59,737.60 | 61,235.20 | 62,753.60 | 64,334.40 | 65,936.00 | 67,579.20 | 69,284.80 | 71,011.20 | 72,779.20 | 74,609.60 |
| Maintenance Worker II - Facilities | G21 | Monthly | 4,865.47 | 4,986.80 | 5,111.60 | 5,239.87 | 5,369.87 | 5,505.07 | 5,642.00 | 5,784.13 | 5,928.00 | 6,077.07 | 6,227.87 |
| | | Hourly | 28.07 | 28.77 | 29.49 | 30.23 | 30.98 | 31.76 | 32.55 | 33.37 | 34.20 | 35.06 | 35.93 |
| | | Annually | 58,385.60 | 59,841.60 | 61,339.20 | 62,878.40 | 64,438.40 | 66,060.80 | 67,704.00 | 69,409.60 | 71,136.00 | 72,924.80 | 74,734.40 |
| Mechanic II | G22 | Monthly | 4,879.33 | 5,000.67 | 5,127.20 | 5,253.73 | 5,385.47 | 5,520.67 | 5,659.33 | 5,799.73 | 5,945.33 | 6,094.40 | 6,245.20 |
| | | Hourly | 28.15 | 28.85 | 29.58 | 30.31 | 31.07 | 31.85 | 32.65 | 33.46 | 34.30 | 35.16 | 36.03 |
| | | Annually | 58,552.00 | 60,008.00 | 61,526.40 | 63,044.80 | 64,625.60 | 66,248.00 | 67,912.00 | 69,596.80 | 71,344.00 | 73,132.80 | 74,942.40 |

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - AUGUST 16, 2018
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

| JOB CLASSIFICATION | Range | Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|--|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Wastewater Treatment Plant Operator in Training | G22.1 | Monthly | 4,905.33 | 5,028.40 | 5,154.93 | 5,283.20 | 5,414.93 | 5,550.13 | 5,688.80 | 5,830.93 | 5,976.53 | 6,127.33 | 6,279.87 |
| | | Hourly | 28.30 | 29.01 | 29.74 | 30.48 | 31.24 | 32.02 | 32.82 | 33.64 | 34.48 | 35.35 | 36.23 |
| | | Annually | 58,864.00 | 60,340.80 | 61,859.20 | 63,398.40 | 64,979.20 | 66,601.60 | 68,265.60 | 69,971.20 | 71,718.40 | 73,528.00 | 75,358.40 |
| Inspector II | G23 | Monthly | 4,959.07 | 5,083.87 | 5,210.40 | 5,340.40 | 5,473.87 | 5,610.80 | 5,751.20 | 5,895.07 | 6,042.40 | 6,193.20 | 6,347.47 |
| | | Hourly | 28.61 | 29.33 | 30.06 | 30.81 | 31.58 | 32.37 | 33.18 | 34.01 | 34.86 | 35.73 | 36.62 |
| | | Annually | 59,508.80 | 61,006.40 | 62,524.80 | 64,084.80 | 65,686.40 | 67,329.60 | 69,014.40 | 70,740.80 | 72,508.80 | 74,318.40 | 76,169.60 |
| Cross Connection Inspector II Recycled Water Inspector II | G24 | Monthly | 4,997.20 | 5,122.00 | 5,250.27 | 5,382.00 | 5,515.47 | 5,654.13 | 5,794.53 | 5,940.13 | 6,089.20 | 6,240.00 | 6,396.00 |
| | | Hourly | 28.83 | 29.55 | 30.29 | 31.05 | 31.82 | 32.62 | 33.43 | 34.27 | 35.13 | 36.00 | 36.90 |
| | | Annually | 59,966.40 | 61,464.00 | 63,003.20 | 64,584.00 | 66,185.60 | 67,849.60 | 69,534.40 | 71,281.60 | 73,070.40 | 74,880.00 | 76,752.00 |
| Water Systems Operator II | G25 | Monthly | 5,028.40 | 5,154.93 | 5,283.20 | 5,414.93 | 5,550.13 | 5,688.80 | 5,830.93 | 5,976.53 | 6,127.33 | 6,279.87 | 6,437.60 |
| | | Hourly | 29.01 | 29.74 | 30.48 | 31.24 | 32.02 | 32.82 | 33.64 | 34.48 | 35.35 | 36.23 | 37.14 |
| | | Annually | 60,340.80 | 61,859.20 | 63,398.40 | 64,979.20 | 66,601.60 | 68,265.60 | 69,971.20 | 71,718.40 | 73,528.00 | 75,358.40 | 77,251.20 |
| Senior Customer Account Representative | G26 | Monthly | 5,078.67 | 5,205.20 | 5,335.20 | 5,468.67 | 5,605.60 | 5,746.00 | 5,889.87 | 6,037.20 | 6,188.00 | 6,342.27 | 6,501.73 |
| | | Hourly | 29.30 | 30.03 | 30.78 | 31.55 | 32.34 | 33.15 | 33.98 | 34.83 | 35.70 | 36.59 | 37.51 |
| | | Annually | 60,944.00 | 62,462.40 | 64,022.40 | 65,624.00 | 67,267.20 | 68,952.00 | 70,678.40 | 72,446.40 | 74,256.00 | 76,107.20 | 78,020.80 |
| Maintenance Worker III - Streets | G27 | Monthly | 5,153.20 | 5,281.47 | 5,414.93 | 5,550.13 | 5,688.80 | 5,830.93 | 5,976.53 | 6,125.60 | 6,278.13 | 6,435.87 | 6,597.07 |
| | | Hourly | 29.73 | 30.47 | 31.24 | 32.02 | 32.82 | 33.64 | 34.48 | 35.34 | 36.22 | 37.13 | 38.06 |
| | | Annually | 61,838.40 | 63,377.60 | 64,979.20 | 66,601.60 | 68,265.60 | 69,971.20 | 71,718.40 | 73,507.20 | 75,337.60 | 77,230.40 | 79,164.80 |
| Maintenance Worker III - Collections | G28 | Monthly | 5,165.33 | 5,295.33 | 5,427.07 | 5,562.27 | 5,700.93 | 5,844.80 | 5,990.40 | 6,139.47 | 6,293.73 | 6,451.47 | 6,612.67 |
| | | Hourly | 29.80 | 30.55 | 31.31 | 32.09 | 32.89 | 33.72 | 34.56 | 35.42 | 36.31 | 37.22 | 38.15 |
| | | Annually | 61,984.00 | 63,544.00 | 65,124.80 | 66,747.20 | 68,411.20 | 70,137.60 | 71,884.80 | 73,673.60 | 75,524.80 | 77,417.60 | 79,352.00 |
| Buyer | G29 | Monthly | 5,324.80 | 5,458.27 | 5,595.20 | 5,733.87 | 5,877.73 | 6,025.07 | 6,175.87 | 6,330.13 | 6,487.87 | 6,650.80 | 6,815.47 |
| | | Hourly | 30.72 | 31.49 | 32.28 | 33.08 | 33.91 | 34.76 | 35.63 | 36.52 | 37.43 | 38.37 | 39.32 |
| | | Annually | 63,897.60 | 65,499.20 | 67,142.40 | 68,806.40 | 70,532.80 | 72,300.80 | 74,110.40 | 75,961.60 | 77,854.40 | 79,809.60 | 81,785.60 |
| Accountant | G30 | Monthly | 5,385.47 | 5,520.67 | 5,657.60 | 5,799.73 | 5,945.33 | 6,092.67 | 6,245.20 | 6,401.20 | 6,562.40 | 6,725.33 | 6,893.47 |
| | | Hourly | 31.07 | 31.85 | 32.64 | 33.46 | 34.30 | 35.15 | 36.03 | 36.93 | 37.86 | 38.80 | 39.77 |
| | | Annually | 64,625.60 | 66,248.00 | 67,891.20 | 69,596.80 | 71,344.00 | 73,112.00 | 74,942.40 | 76,814.40 | 78,748.80 | 80,704.00 | 82,721.60 |
| Senior Customer Service Field Technician Senior Water Efficiency Representative | G31 | Monthly | 5,388.93 | 5,524.13 | 5,661.07 | 5,803.20 | 5,948.80 | 6,097.87 | 6,248.67 | 6,406.40 | 6,565.87 | 6,730.53 | 6,898.67 |
| | | Hourly | 31.09 | 31.87 | 32.66 | 33.48 | 34.32 | 35.18 | 36.05 | 36.96 | 37.88 | 38.83 | 39.80 |
| | | Annually | 64,667.20 | 66,289.60 | 67,932.80 | 69,638.40 | 71,385.60 | 73,174.40 | 74,984.00 | 76,876.80 | 78,790.40 | 80,766.40 | 82,784.00 |
| Facilities Coordinator Maintenance Worker III - Facilities | G32 | Monthly | 5,473.87 | 5,610.80 | 5,751.20 | 5,895.07 | 6,042.40 | 6,193.20 | 6,347.47 | 6,506.93 | 6,669.87 | 6,836.27 | 7,007.87 |
| | | Hourly | 31.58 | 32.37 | 33.18 | 34.01 | 34.86 | 35.73 | 36.62 | 37.54 | 38.48 | 39.44 | 40.43 |
| | | Annually | 65,686.40 | 67,329.60 | 69,014.40 | 70,740.80 | 72,508.80 | 74,318.40 | 76,169.60 | 78,083.20 | 80,038.40 | 82,035.20 | 84,094.40 |

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - AUGUST 16, 2018
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

| JOB CLASSIFICATION | Range | Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|---|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Mechanic III | G33 | Monthly | 5,489.47 | 5,626.40 | 5,766.80 | 5,912.40 | 6,059.73 | 6,210.53 | 6,366.53 | 6,526.00 | 6,688.93 | 6,855.33 | 7,026.93 |
| | | Hourly | 31.67 | 32.46 | 33.27 | 34.11 | 34.96 | 35.83 | 36.73 | 37.65 | 38.59 | 39.55 | 40.54 |
| | | Annually | 65,873.60 | 67,516.80 | 69,201.60 | 70,948.80 | 72,716.80 | 74,526.40 | 76,398.40 | 78,312.00 | 80,267.20 | 82,264.00 | 84,323.20 |
| Wastewater Treatment Plant Operator I | G33.1 | Monthly | 5,518.93 | 5,657.60 | 5,798.00 | 5,943.60 | 6,092.67 | 6,243.47 | 6,401.20 | 6,560.67 | 6,723.60 | 6,891.73 | 7,065.07 |
| | | Hourly | 31.84 | 32.64 | 33.45 | 34.29 | 35.15 | 36.02 | 36.93 | 37.85 | 38.79 | 39.76 | 40.76 |
| | | Annually | 66,227.20 | 67,891.20 | 69,576.00 | 71,323.20 | 73,112.00 | 74,921.60 | 76,814.40 | 78,728.00 | 80,683.20 | 82,700.80 | 84,780.80 |
| Cross Connection Inspector III Inspector III Recycled Water Inspector III | G34 | Monthly | 5,579.60 | 5,718.27 | 5,862.13 | 6,009.47 | 6,158.53 | 6,312.80 | 6,470.53 | 6,631.73 | 6,798.13 | 6,968.00 | 7,143.07 |
| | | Hourly | 32.19 | 32.99 | 33.82 | 34.67 | 35.53 | 36.42 | 37.33 | 38.26 | 39.22 | 40.20 | 41.21 |
| | | Annually | 66,955.20 | 68,619.20 | 70,345.60 | 72,113.60 | 73,902.40 | 75,753.60 | 77,646.40 | 79,580.80 | 81,577.60 | 83,616.00 | 85,716.80 |
| Water Systems Operator III | G35 | Monthly | 5,657.60 | 5,799.73 | 5,943.60 | 6,092.67 | 6,245.20 | 6,401.20 | 6,560.67 | 6,725.33 | 6,893.47 | 7,065.07 | 7,241.87 |
| | | Hourly | 32.64 | 33.46 | 34.29 | 35.15 | 36.03 | 36.93 | 37.85 | 38.80 | 39.77 | 40.76 | 41.78 |
| | | Annually | 67,891.20 | 69,596.80 | 71,323.20 | 73,112.00 | 74,942.40 | 76,814.40 | 78,728.00 | 80,704.00 | 82,721.60 | 84,780.80 | 86,902.40 |
| Electrical/Instrumentation Technician | G36 | Monthly | 5,754.67 | 5,898.53 | 6,045.87 | 6,196.67 | 6,352.67 | 6,510.40 | 6,673.33 | 6,839.73 | 7,011.33 | 7,186.40 | 7,366.67 |
| | | Hourly | 33.20 | 34.03 | 34.88 | 35.75 | 36.65 | 37.56 | 38.50 | 39.46 | 40.45 | 41.46 | 42.50 |
| | | Annually | 69,056.00 | 70,782.40 | 72,550.40 | 74,360.00 | 76,232.00 | 78,124.80 | 80,080.00 | 82,076.80 | 84,136.00 | 86,236.80 | 88,400.00 |
| Senior Maintenance Worker - Streets | G37 | Monthly | 5,801.47 | 5,947.07 | 6,094.40 | 6,246.93 | 6,402.93 | 6,564.13 | 6,727.07 | 6,896.93 | 7,068.53 | 7,245.33 | 7,425.60 |
| | | Hourly | 33.47 | 34.31 | 35.16 | 36.04 | 36.94 | 37.87 | 38.81 | 39.79 | 40.78 | 41.80 | 42.84 |
| | | Annually | 69,617.60 | 71,364.80 | 73,132.80 | 74,963.20 | 76,835.20 | 78,769.60 | 80,724.80 | 82,763.20 | 84,822.40 | 86,944.00 | 89,107.20 |
| Senior Maintenance Worker - Collections | G38 | Monthly | 5,811.87 | 5,957.47 | 6,106.53 | 6,259.07 | 6,415.07 | 6,576.27 | 6,739.20 | 6,909.07 | 7,080.67 | 7,257.47 | 7,439.47 |
| | | Hourly | 33.53 | 34.37 | 35.23 | 36.11 | 37.01 | 37.94 | 38.88 | 39.86 | 40.85 | 41.87 | 42.92 |
| | | Annually | 69,742.40 | 71,489.60 | 73,278.40 | 75,108.80 | 76,980.80 | 78,915.20 | 80,870.40 | 82,908.80 | 84,968.00 | 87,089.60 | 89,273.60 |
| GIS Analyst Water Efficiency Analyst | G39 | Monthly | 6,148.13 | 6,302.40 | 6,460.13 | 6,621.33 | 6,786.00 | 6,955.87 | 7,129.20 | 7,307.73 | 7,491.47 | 7,678.67 | 7,869.33 |
| | | Hourly | 35.47 | 36.36 | 37.27 | 38.20 | 39.15 | 40.13 | 41.13 | 42.16 | 43.22 | 44.30 | 45.40 |
| | | Annually | 73,777.60 | 75,628.80 | 77,521.60 | 79,456.00 | 81,432.00 | 83,470.40 | 85,550.40 | 87,692.80 | 89,897.60 | 92,144.00 | 94,432.00 |
| Senior Maintenance Worker - Facilities | G40 | Monthly | 6,158.53 | 6,312.80 | 6,470.53 | 6,631.73 | 6,798.13 | 6,968.00 | 7,141.33 | 7,319.87 | 7,503.60 | 7,690.80 | 7,883.20 |
| | | Hourly | 35.53 | 36.42 | 37.33 | 38.26 | 39.22 | 40.20 | 41.20 | 42.23 | 43.29 | 44.37 | 45.48 |
| | | Annually | 73,902.40 | 75,753.60 | 77,646.40 | 79,580.80 | 81,577.60 | 83,616.00 | 85,696.00 | 87,838.40 | 90,043.20 | 92,289.60 | 94,598.40 |
| Senior Mechanic | G41 | Monthly | 6,174.13 | 6,328.40 | 6,486.13 | 6,649.07 | 6,815.47 | 6,985.33 | 7,160.40 | 7,338.93 | 7,522.67 | 7,709.87 | 7,904.00 |
| | | Hourly | 35.62 | 36.51 | 37.42 | 38.36 | 39.32 | 40.30 | 41.31 | 42.34 | 43.40 | 44.48 | 45.60 |
| | | Annually | 74,089.60 | 75,940.80 | 77,833.60 | 79,788.80 | 81,785.60 | 83,824.00 | 85,924.80 | 88,067.20 | 90,272.00 | 92,518.40 | 94,848.00 |
| Wastewater Treatment Plant Operator II | G41.1 | Monthly | 6,208.80 | 6,364.80 | 6,522.53 | 6,687.20 | 6,853.60 | 7,025.20 | 7,200.27 | 7,380.53 | 7,564.27 | 7,754.93 | 7,947.33 |
| | | Hourly | 35.82 | 36.72 | 37.63 | 38.58 | 39.54 | 40.53 | 41.54 | 42.58 | 43.64 | 44.74 | 45.85 |
| | | Annually | 74,505.60 | 76,377.60 | 78,270.40 | 80,246.40 | 82,243.20 | 84,302.40 | 86,403.20 | 88,566.40 | 90,771.20 | 93,059.20 | 95,368.00 |

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - AUGUST 16, 2018
GENERAL UNIT**

These job classifications are Non-Exempt
2.5% Increase Between Each Step

| JOB CLASSIFICATION | Range | Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
|--|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Senior Cross Connection Inspector Senior Inspector Senior Recycled Water Inspector | G42 | Monthly | 6,276.40 | 6,434.13 | 6,593.60 | 6,758.27 | 6,928.13 | 7,101.47 | 7,278.27 | 7,460.27 | 7,647.47 | 7,838.13 | 8,034.00 |
| | | Hourly | 36.21 | 37.12 | 38.04 | 38.99 | 39.97 | 40.97 | 41.99 | 43.04 | 44.12 | 45.22 | 46.35 |
| | | Annually | 75,316.80 | 77,209.60 | 79,123.20 | 81,099.20 | 83,137.60 | 85,217.60 | 87,339.20 | 89,523.20 | 91,769.60 | 94,057.60 | 96,408.00 |
| | G43 | Monthly | 6,293.73 | 6,451.47 | 6,612.67 | 6,777.33 | 6,947.20 | 7,120.53 | 7,299.07 | 7,481.07 | 7,668.27 | 7,860.67 | 8,056.53 |
| | | Hourly | 36.31 | 37.22 | 38.15 | 39.10 | 40.08 | 41.08 | 42.11 | 43.16 | 44.24 | 45.35 | 46.48 |
| | | Annually | 75,524.80 | 77,417.60 | 79,352.00 | 81,328.00 | 83,366.40 | 85,446.40 | 87,588.80 | 89,772.80 | 92,019.20 | 94,328.00 | 96,678.40 |
| Systems Analyst I | G44 | Monthly | 6,352.67 | 6,512.13 | 6,675.07 | 6,841.47 | 7,011.33 | 7,188.13 | 7,366.67 | 7,552.13 | 7,739.33 | 7,933.47 | 8,132.80 |
| | | Hourly | 36.65 | 37.57 | 38.51 | 39.47 | 40.45 | 41.47 | 42.50 | 43.57 | 44.65 | 45.77 | 46.92 |
| | | Annually | 76,232.00 | 78,145.60 | 80,100.80 | 82,097.60 | 84,136.00 | 86,257.60 | 88,400.00 | 90,625.60 | 92,872.00 | 95,201.60 | 97,593.60 |
| Senior Water Systems Operator | G45 | Monthly | 6,363.07 | 6,522.53 | 6,685.47 | 6,851.87 | 7,023.47 | 7,198.53 | 7,378.80 | 7,564.27 | 7,753.20 | 7,947.33 | 8,144.93 |
| | | Hourly | 36.71 | 37.63 | 38.57 | 39.53 | 40.52 | 41.53 | 42.57 | 43.64 | 44.73 | 45.85 | 46.99 |
| | | Annually | 76,356.80 | 78,270.40 | 80,225.60 | 82,222.40 | 84,281.60 | 86,382.40 | 88,545.60 | 90,771.20 | 93,038.40 | 95,368.00 | 97,739.20 |
| Sr. Electrical/Instrumentation Systems Programmer | G46 | Monthly | 6,470.53 | 6,631.73 | 6,798.13 | 6,968.00 | 7,143.07 | 7,321.60 | 7,503.60 | 7,690.80 | 7,883.20 | 8,080.80 | 8,283.60 |
| | | Hourly | 37.33 | 38.26 | 39.22 | 40.20 | 41.21 | 42.24 | 43.29 | 44.37 | 45.48 | 46.62 | 47.79 |
| | | Annually | 77,646.40 | 79,580.80 | 81,577.60 | 83,616.00 | 85,716.80 | 87,859.20 | 90,043.20 | 92,289.60 | 94,598.40 | 96,969.60 | 99,403.20 |
| Purchasing Agent | G47 | Monthly | 6,650.80 | 6,817.20 | 6,987.07 | 7,162.13 | 7,340.67 | 7,524.40 | 7,713.33 | 7,905.73 | 8,103.33 | 8,306.13 | 8,514.13 |
| | | Hourly | 38.37 | 39.33 | 40.31 | 41.32 | 42.35 | 43.41 | 44.50 | 45.61 | 46.75 | 47.92 | 49.12 |
| | | Annually | 79,809.60 | 81,806.40 | 83,844.80 | 85,945.60 | 88,088.00 | 90,292.80 | 92,560.00 | 94,868.80 | 97,240.00 | 99,673.60 | 102,169.60 |
| Sr. Wastewater Treatment Plant Operator | G47.1 | Monthly | 6,985.33 | 7,160.40 | 7,338.93 | 7,522.67 | 7,709.87 | 7,902.27 | 8,099.87 | 8,302.67 | 8,510.67 | 8,723.87 | 8,942.27 |
| | | Hourly | 40.30 | 41.31 | 42.34 | 43.40 | 44.48 | 45.59 | 46.73 | 47.90 | 49.10 | 50.33 | 51.59 |
| | | Annually | 83,824.00 | 85,924.80 | 88,067.20 | 90,272.00 | 92,518.40 | 94,827.20 | 97,198.40 | 99,632.00 | 102,128.00 | 104,686.40 | 107,307.20 |
| Systems Analyst II | G48 | Monthly | 7,144.80 | 7,323.33 | 7,507.07 | 7,694.27 | 7,886.67 | 8,084.27 | 8,285.33 | 8,493.33 | 8,704.80 | 8,923.20 | 9,146.80 |
| | | Hourly | 41.22 | 42.25 | 43.31 | 44.39 | 45.50 | 46.64 | 47.80 | 49.00 | 50.22 | 51.48 | 52.77 |
| | | Annually | 85,737.60 | 87,880.00 | 90,084.80 | 92,331.20 | 94,640.00 | 97,011.20 | 99,424.00 | 101,920.00 | 104,457.60 | 107,078.40 | 109,761.60 |
| Systems Analyst III | G49 | Monthly | 8,039.20 | 8,240.27 | 8,446.53 | 8,658.00 | 8,872.93 | 9,094.80 | 9,323.60 | 9,555.87 | 9,795.07 | 10,039.47 | 10,290.80 |
| | | Hourly | 46.38 | 47.54 | 48.73 | 49.95 | 51.19 | 52.47 | 53.79 | 55.13 | 56.51 | 57.92 | 59.37 |
| | | Annually | 96,470.40 | 98,883.20 | 101,358.40 | 103,896.00 | 106,475.20 | 109,137.60 | 111,883.20 | 114,670.40 | 117,540.80 | 120,473.60 | 123,489.60 |