

**MOULTON NIGUEL WATER DISTRICT
JOB CLASSIFICATION SALARY SCHEDULE - JUNE 23, 2018
EXEMPT EMPLOYEES**

JOB CLASSIFICATION	RANGE
Administrative Analyst	E1
Assistant Director of Operations	E14
Assistant General Manager	E18
Board Secretary/Executive Assistant	E4.1
Communications Coordinator	E4.1
Contracts Analyst	E2
Controller	E11
Development Services Specialist	E1
Director of Engineering	E16
Director of Engineering & Operations	E17
Director of Finance & Water Resources	E16
Director of Human Resources	E16
Director of Operations	E15.1
Director of Regional & Legal Affairs	E17
Engineering Manager	E15
Financial Data Analyst	E2
GIS Administrator	E5
Government Affairs Officer	E15.1
Human Resources Analyst	E1
Information Systems Administrator	E5
Information Systems Officer	E15
Information Technology Manager	E6
Manager of Financial Planning	E11
Principal Engineer	E13
Safety & Compliance Coordinator	E4.1
Senior Engineer	E8
Senior Human Resources Analyst	E3
Senior Water Efficiency Specialist	E3
Senior Water Resources Analyst	E4
Superintendent of Customer Service	E12
Superintendent of Engineering	E12
Superintendent of Operations	E12
Superintendent of Wastewater Operations	E12
Water Efficiency Manager	E8
Water Resources Analyst	E2

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Administrative Analyst Development Services Specialist Human Resources Analyst	E1	Monthly	5,576.13	5,687.07	5,801.47	5,917.60	6,035.47	6,156.80	6,279.87	6,404.67	6,532.93	6,664.67	6,798.13	6,933.33	7,072.00	7,214.13	7,358.00	7,505.33
		Hourly	32.17	32.81	33.47	34.14	34.82	35.52	36.23	36.95	37.69	38.45	39.22	40.00	40.80	41.62	42.45	43.30
		Annually	66,913.60	68,244.80	69,617.60	71,011.20	72,425.60	73,881.60	75,358.40	76,856.00	78,395.20	79,976.00	81,577.60	83,200.00	84,864.00	86,569.60	88,296.00	90,064.00
Contracts Analyst Financial Data Analyst Water Resources Analyst	E2	Monthly	5,962.67	6,082.27	6,203.60	6,328.40	6,454.93	6,583.20	6,714.93	6,848.40	6,987.07	7,125.73	7,267.87	7,413.47	7,562.53	7,713.33	7,867.60	8,025.33
		Hourly	34.40	35.09	35.79	36.51	37.24	37.98	38.74	39.51	40.31	41.11	41.93	42.77	43.63	44.50	45.39	46.30
		Annually	71,552.00	72,987.20	74,443.20	75,940.80	77,459.20	78,998.40	80,579.20	82,180.80	83,844.80	85,508.80	87,214.40	88,961.60	90,750.40	92,560.00	94,411.20	96,304.00
Sr. Human Resources Analyst Sr. Water Efficiency Specialist	E3	Monthly	6,721.87	6,857.07	6,994.00	7,132.67	7,276.53	7,422.13	7,569.47	7,722.00	7,876.27	8,034.00	8,193.47	8,358.13	8,524.53	8,696.13	8,869.47	9,046.27
		Hourly	38.78	39.56	40.35	41.15	41.98	42.82	43.67	44.55	45.44	46.35	47.27	48.22	49.18	50.17	51.17	52.19
		Annually	80,662.40	82,284.80	83,928.00	85,592.00	87,318.40	89,065.60	90,833.60	92,664.00	94,515.20	96,408.00	98,321.60	100,297.60	102,294.40	104,353.60	106,433.60	108,555.20
Sr. Water Resources Analyst	E4	Monthly	6,931.60	7,070.27	7,212.40	7,356.27	7,503.60	7,652.67	7,806.93	7,962.93	8,120.67	8,283.60	8,450.00	8,618.13	8,791.47	8,966.53	9,146.80	9,328.80
		Hourly	39.99	40.79	41.61	42.44	43.29	44.15	45.04	45.94	46.85	47.79	48.75	49.72	50.72	51.73	52.77	53.82
		Annually	83,179.20	84,843.20	86,548.80	88,275.20	90,043.20	91,832.00	93,683.20	95,555.20	97,448.00	99,403.20	101,400.00	103,417.60	105,497.60	107,598.40	109,761.60	111,945.60
Board Secretary/Executive Assistant Communications Coordinator Safety and Compliance Coordinator	E4.1	Monthly	7,588.53	7,741.07	7,895.33	8,053.07	8,214.27	8,378.93	8,545.33	8,716.93	8,892.00	9,068.80	9,250.80	9,434.53	9,623.47	9,815.87	10,013.47	10,212.80
		Hourly	43.78	44.66	45.55	46.46	47.39	48.34	49.30	50.29	51.30	52.32	53.37	54.43	55.52	56.63	57.77	58.92
		Annually	91,062.40	92,892.80	94,744.00	96,636.80	98,571.20	100,547.20	102,544.00	104,603.20	106,704.00	108,825.60	111,009.60	113,214.40	115,481.60	117,790.40	120,161.60	122,553.60
GIS Administrator Information Systems Administrator	E5	Monthly	8,278.40	8,444.80	8,612.93	8,784.53	8,961.33	9,139.87	9,323.60	9,509.07	9,699.73	9,893.87	10,091.47	10,292.53	10,498.80	10,708.53	10,923.47	11,141.87
		Hourly	47.76	48.72	49.69	50.68	51.70	52.73	53.79	54.86	55.96	57.08	58.22	59.38	60.57	61.78	63.02	64.28
		Annually	99,340.80	101,337.60	103,355.20	105,414.40	107,536.00	109,718.40	111,883.20	114,108.80	116,396.80	118,726.40	121,097.60	123,510.40	125,985.60	128,502.40	131,081.60	133,702.40
Information Technology Manager	E6	Monthly	8,600.80	8,772.40	8,947.47	9,127.73	9,309.73	9,495.20	9,685.87	9,880.00	10,077.60	10,278.67	10,484.93	10,694.67	10,907.87	11,126.27	11,348.13	11,575.20
		Hourly	49.62	50.61	51.62	52.66	53.71	54.78	55.88	57.00	58.14	59.30	60.49	61.70	62.93	64.19	65.47	66.78
		Annually	103,209.60	105,268.80	107,369.60	109,532.80	111,716.80	113,942.40	116,230.40	118,560.00	120,931.20	123,344.00	125,819.20	128,336.00	130,894.40	133,515.20	136,177.60	138,902.40
	E7	Monthly	8,826.13	9,002.93	9,183.20	9,366.93	9,554.13	9,744.80	9,938.93	10,138.27	10,341.07	10,547.33	10,758.80	10,973.73	11,193.87	11,417.47	11,646.27	11,878.53
		Hourly	50.92	51.94	52.98	54.04	55.12	56.22	57.34	58.49	59.66	60.85	62.07	63.31	64.58	65.87	67.19	68.53
		Annually	105,913.60	108,035.20	110,198.40	112,403.20	114,649.60	116,937.60	119,267.20	121,659.20	124,092.80	126,568.00	129,105.60	131,684.80	134,326.40	137,009.60	139,755.20	142,542.40
Senior Engineer Water Efficiency Manager	E8	Monthly	8,905.87	9,084.40	9,266.40	9,450.13	9,640.80	9,833.20	10,029.07	10,230.13	10,434.67	10,642.67	10,855.87	11,072.53	11,294.40	11,521.47	11,750.27	11,986.00
		Hourly	51.38	52.41	53.46	54.52	55.62	56.73	57.86	59.02	60.20	61.40	62.63	63.88	65.16	66.47	67.79	69.15
		Annually	106,870.40	109,012.80	111,196.80	113,401.60	115,689.60	117,998.40	120,348.80	122,761.60	125,216.00	127,712.00	130,270.40	132,870.40	135,532.80	138,257.60	141,003.20	143,832.00
	E9	Monthly	9,207.47	9,391.20	9,580.13	9,770.80	9,966.67	10,166.00	10,368.80	10,576.80	10,788.27	11,003.20	11,223.33	11,448.67	11,677.47	11,911.47	12,148.93	12,391.60
		Hourly	53.12	54.18	55.27	56.37	57.50	58.65	59.82	61.02	62.24	63.48	64.75	66.05	67.37	68.72	70.09	71.49
		Annually	110,489.60	112,694.40	114,961.60	117,249.60	119,600.00	121,992.00	124,425.60	126,921.60	129,459.20	132,038.40	134,680.00	137,384.00	140,129.60	142,937.60	145,787.20	148,699.20
	E10	Monthly	9,228.27	9,412.00	9,600.93	9,793.33	9,989.20	10,188.53	10,393.07	10,601.07	10,812.53	11,029.20	11,249.33	11,474.67	11,703.47	11,937.47	12,176.67	12,419.33
		Hourly	53.24	54.30	55.39	56.50	57.63	58.78	59.96	61.16	62.38	63.63	64.90	66.20	67.52	68.87	70.25	71.65
		Annually	110,739.20	112,944.00	115,211.20	117,520.00	119,870.40	122,262.40	124,716.80	127,212.80	129,750.40	132,350.40	134,992.00	137,696.00	140,441.60	143,249.60	146,120.00	149,032.00
Controller Manager of Financial Planning	E11	Monthly	9,257.73	9,443.20	9,632.13	9,824.53	10,020.40	10,221.47	10,426.00	10,634.00	10,847.20	11,063.87	11,285.73	11,511.07	11,741.60	11,975.60	12,214.80	12,459.20
		Hourly	53.41	54.48	55.57	56.68	57.81	58.97	60.15	61.35	62.58	63.83	65.11	66.41	67.74	69.09	70.47	71.88
		Annually	111,092.80	113,318.40	115,585.60	117,894.40	120,244.80	122,657.60	125,112.00	127,608.00	130,166.40	132,766.40	135,428.80	138,132.80	140,899.20	143,707.20	146,577.60	149,510.40
Superintendent of Customer Service Superintendent of Engineering Superintendent of Operations Superintendent of Wastewater Operations	E12	Monthly	9,450.13	9,639.07	9,831.47	10,029.07	10,228.40	10,432.93	10,642.67	10,855.87	11,072.53	11,294.40	11,519.73	11,750.27	11,984.27	12,225.20	12,469.60	12,719.20
		Hourly	54.52	55.61	56.72	57.86	59.01	60.19	61.40	62.63	63.88	65.16	66.46	67.79	69.14	70.53	71.94	73.38
		Annually	113,401.60	115,668.80	117,977.60	120,348.80	122,740.80	125,195.20	127,712.00	130,270.40	132,870.40	135,532.80	138,236.80	141,003.20	143,811.20	146,702.40	149,635.20	152,630.40
Principal Engineer	E13	Monthly	9,914.67	10,112.27	10,315.07	10,521.33	10,732.80	10,946.00	11,166.13	11,388.00	11,616.80	11,849.07	12,086.53	12,327.47	12,573.60	12,824.93	13,081.47	13,343.20
		Hourly	57.20	58.34	59.51	60.70	61.92	63.15	64.42	65.70	67.02	68.36	69.73	71.12	72.54	73.99	75.47	76.98
		Annually	118,976.00	121,347.20	123,780.80	126,256.00	128,793.60	131,352.00	133,933.60	136,556.00	139,201.60	142,188.80	145,038.40	147,929.60	150,883.20	153,899.20	156,977.60	160,118.40

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Assistant Director of Operations	E14	Monthly	10,086.27	10,287.33	10,493.60	10,703.33	10,918.27	11,136.67	11,358.53	11,585.60	11,817.87	12,053.60	12,294.53	12,540.67	12,792.00	13,046.80	13,308.53	13,575.47
		Hourly	58.19	59.35	60.54	61.75	62.99	64.25	65.53	66.84	68.18	69.54	70.93	72.35	73.80	75.27	76.78	78.32
		Annually	121,035.20	123,448.00	125,923.20	128,440.00	131,019.20	133,640.00	136,302.40	139,027.20	141,814.40	144,643.20	147,534.40	150,488.00	153,504.00	156,561.60	159,702.40	162,905.60
Information Systems Officer Engineering Manager	E15	Monthly	10,682.53	10,895.73	11,114.13	11,336.00	11,563.07	11,793.60	12,031.07	12,270.27	12,516.40	12,766.00	13,022.53	13,282.53	13,547.73	13,818.13	14,095.47	14,378.00
		Hourly	61.63	62.86	64.12	65.40	66.71	68.04	69.41	70.79	72.21	73.65	75.13	76.63	78.16	79.72	81.32	82.95
		Annually	128,190.40	130,748.80	133,369.60	136,032.00	138,756.80	141,523.20	144,372.80	147,243.20	150,196.80	153,192.00	156,270.40	159,390.40	162,572.80	165,817.60	169,145.60	172,536.00
Director of Operations Government Affairs Officer	E15.1	Monthly	11,394.93	11,622.00	11,856.00	12,091.73	12,334.40	12,580.53	12,831.87	13,088.40	13,350.13	13,618.80	13,890.93	14,168.27	14,450.80	14,740.27	15,034.93	15,336.53
		Hourly	65.74	67.05	68.40	69.76	71.16	72.58	74.03	75.51	77.02	78.57	80.14	81.74	83.37	85.04	86.74	88.48
		Annually	136,739.20	139,464.00	142,272.00	145,100.80	148,012.80	150,966.40	153,982.40	157,060.80	160,201.60	163,425.60	166,691.20	170,019.20	173,409.60	176,883.20	180,419.20	184,038.40
Director of Engineering Director of Finance & Water Resources Director of Human Resources	E16	Monthly	12,162.80	12,405.47	12,653.33	12,906.40	13,164.67	13,428.13	13,696.80	13,970.67	14,251.47	14,535.73	14,826.93	15,123.33	15,424.93	15,733.47	16,048.93	16,369.60
		Hourly	70.17	71.57	73.00	74.46	75.95	77.47	79.02	80.60	82.22	83.86	85.54	87.25	88.99	90.77	92.59	94.44
		Annually	145,953.60	148,865.60	151,840.00	154,876.80	157,976.00	161,137.60	164,361.60	167,648.00	171,017.60	174,428.80	177,923.20	181,480.00	185,099.20	188,801.60	192,587.20	196,435.20
Director of Engineering and Operations Director of Regional & Legal Affairs	E17	Monthly	13,084.93	13,346.67	13,613.60	13,885.73	14,163.07	14,447.33	14,735.07	15,029.73	15,331.33	15,638.13	15,950.13	16,269.07	16,594.93	16,926.00	17,265.73	17,610.67
		Hourly	75.49	77.00	78.54	80.11	81.71	83.35	85.01	86.71	88.45	90.22	92.02	93.86	95.74	97.65	99.61	101.60
		Annually	157,019.20	160,160.00	163,363.20	166,628.80	169,956.80	173,368.00	176,820.80	180,356.80	183,976.00	187,657.60	191,401.60	195,228.80	199,139.20	203,112.00	207,188.80	211,328.00
Assistant General Manager	E18	Monthly	14,679.60	14,972.53	15,272.40	15,577.47	15,889.47	16,206.67	16,530.80	16,861.87	17,199.87	17,543.07	17,894.93	18,252.00	18,617.73	18,990.40	19,370.00	19,756.53
		Hourly	84.69	86.38	88.11	89.87	91.67	93.50	95.37	97.28	99.23	101.21	103.24	105.30	107.41	109.56	111.75	113.98
		Annually	176,155.20	179,670.40	183,268.80	186,929.60	190,673.60	194,480.00	198,369.60	202,342.40	206,398.40	210,516.80	214,739.20	219,024.00	223,412.80	227,884.80	232,440.00	237,078.40