

AMENDMENT NO. 7
to
EMPLOYMENT CONTRACT FOR SERVICES AS GENERAL MANAGER OF
MOULTON NIGUEL WATER DISTRICT
(JOONE K. LOPEZ)

This **AMENDMENT NO. 7** to *EMPLOYMENT CONTRACT FOR SERVICES AS GENERAL MANAGER OF MOULTON NIGUEL WATER DISTRICT*, dated May 17, 2012 (“Agreement”), is made and entered into as of **December 21, 2017**, by and between MOULTON NIGUEL WATER DISTRICT (“District”), a California water district, and JOONE K. LOPEZ (“Employee”). District and Employee are sometimes referred to in this Amendment No. 7 together as “parties.”

RECITALS

A. The District Board of Directors has determined following a review of Employee’s performance in light of contractual requirement of bonus consideration, to give Employee a one-time bonus of Sixteen Thousand and Five Hundred Dollars (\$16,500), payable in December of 2017. Amendment No. 6 references the performance evaluation be conducted by no later than December 31st. In conjunction with each performance evaluation, the Board may consider appropriate bonus amounts.

B. The parties wish to memorialize the Board action by entering into this Amendment No. 7 to the Agreement.

AGREEMENT

The parties agree as follows:

1. **Section 3, COMPENSATION**, of the Agreement is revised, as follows:

“A. Commencing June 24, 2017, District agrees to pay Employee for services rendered pursuant hereto at a rate of Two Hundred and Eighty Two Thousand, Three Hundred and Twenty Two Dollars (\$282,322.00) annually, payable in bi-weekly installments, minus appropriate withholding and payable deductions, payable through and in accordance with the District’s regular payroll procedures.


Similarly, as further compensation, Employee shall receive a bonus in the amount of Sixteen Thousand and Five Hundred Dollars (\$16,500) to be paid on or about December 28, 2017, minus appropriate withholding and payable deductions. Such amount shall not be calculated or included for any CalPERS or deferred compensation purposes.

Effective at the beginning of the first pay period in July 2018, July 2019, and July 2020, the District shall increase the Employee's annual salary by the percentage change to the Consumer Price Index-U, LA-Riverside-Orange County area, All Items, 82-84 base period, for the proceeding twelve (12) months ending in March. Notwithstanding the foregoing, at the beginning of the first pay period in July 2018, July 2019, and July 2020 the minimum increase shall be no less than 2%."

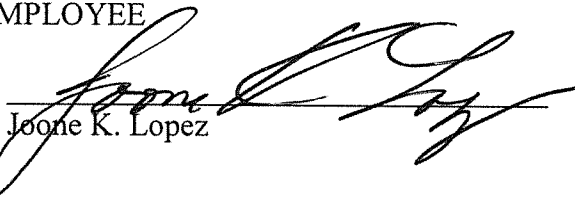
2. Other than as set forth in this Amendment No. 7, and as otherwise amended in the preceding amendments, all other terms and conditions set forth in the Agreement shall remain in full force and effect.

THIS AMENDMENT NO. 7 is deemed effective as of December 21, 2017.

MOULTON NIGUEL WATER DISTRICT

By: 
Donald Froelich, President
Board of Directors

EMPLOYEE


Joone K. Lopez