

**AMENDMENT NO. 4**  
**to**  
**EMPLOYMENT CONTRACT FOR SERVICES AS GENERAL MANAGER OF**  
**MOULTON NIGUEL WATER DISTRICT**  
**(JOONE K. LOPEZ)**

This **AMENDMENT NO. 4** to *EMPLOYMENT CONTRACT FOR SERVICES AS GENERAL MANAGER OF MOULTON NIGUEL WATER DISTRICT*, dated May 17, 2012 (“Agreement”), is made and entered into as of **June 17, 2015**, by and between MOULTON NIGUEL WATER DISTRICT (“District”), a California water district, and JOONE K. LOPEZ (“Employee”). District and Employee are sometimes referred to in this Amendment No. 4 together as “parties.”

RECITALS

A. The District Board of Directors has determined to increase Employee’s current annual salary of \$235,750 by approximately 7.5%, resulting in a revised annual salary of \$253,500, to be effective on June 27, 2015.

B. The District Board of Directors has also determined to give Employee a five thousand dollar (\$5,000) signing bonus.

C. The District Board of Directors has also determined that Employee should be provided with a District-issued FasTrak transponder as employee is required to respond to District emergencies 24 hours per day, 7 days per week.

D. The parties wish to memorialize the Board action by entering into this Amendment No. 4 to the Agreement.

AGREEMENT

The parties agree as follows:

1. **Section 3, COMPENSATION**, of the Agreement is revised, as follows:

“A. Commencing June 27, 2015, District agrees to pay Employee for services rendered pursuant hereto at a rate of Two Hundred Fifty Three Thousand Five Hundred Dollars (\$253,500) annually, payable in bi-weekly installments, minus appropriate withholding and payable deductions, payable through and in accordance with the District’s regular payroll procedures.

As additional compensation, Employee shall receive a one-time signing bonus in the amount of Five Thousand Dollars (\$5,000) to be paid on July 16, 2015, minus appropriate withholding and payable deductions. Such amount shall not be calculated or included for any CalPERS or deferred compensation purposes.”

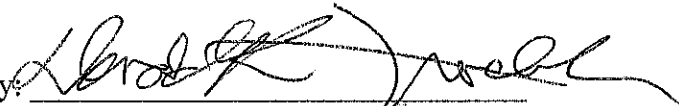
2. **Section 7, HOURS AND BENEFITS**, of the Agreement is revised, as follows:

“D. Employee shall receive a monthly vehicle allowance in an amount consistent with the amount provided to other designated management employees of the District (which may be changed from time-to-time in accordance with District policies as specified below in this paragraph). In addition, the District agrees to provide Employee with a FasTrak transponder, as employee is required to respond to District emergencies 24 hours per day, 7 days per week. Employee agrees the vehicle allowance and FasTrak transponder covers all vehicle costs and expenses that may be incurred by Employee in connection with the use of her private vehicle for District business, including but not limited to insurance, maintenance and fuel costs. Employee’s use of her private vehicle while conducting District business is governed by District policies, including the District’s *Vehicle and Equipment Policy, Article X*, of the *District’s Administrative Policies*.

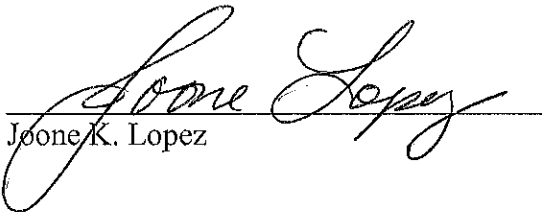
3. Other than as set forth in this Amendment No. 4, all other terms and conditions set forth in the Agreement shall remain in full force and effect.

**THIS AMENDMENT NO. 4** is deemed effective as of June 17, 2015.

MOULTON NIGUEL WATER DISTRICT

By:   
Donald Froelich, President  
Board of Directors

EMPLOYEE

  
Joone K. Lopez