

**NOTICE AND CALL, AGENDA FOR JOINT LEGAL & LEGISLATION/  
PERSONNEL & SALARY BOARD MEETINGS**

**SPECIAL MEETING OF LEGAL & LEGISLATION  
BOARD OF DIRECTORS**

to be held jointly with a

**SPECIAL MEETING OF PERSONNEL & SALARY  
BOARD OF DIRECTORS**

Moulton Niguel Water District  
27500 La Paz Road, Laguna Niguel  
Monday, January 30, 2012  
9:00 a.m.

**Approximate Meeting Time: 2 -2 ½ Hours**

**NOTICE IS HEREBY GIVEN** that a Special meeting of the Legal & Legislation Board of Directors of the Moulton Niguel Water District (“MNWD”) has been called by the Chairman of the Legal & Legislation Board to be held jointly with a Special Meeting of the Personnel & Salary Board of Directors on Monday, January 30, 2012 at 9:00 a.m. at MNWD’s Administrative Offices located at the address above. The following business will be transacted and is the Agenda for these Meetings:

**AGENDA**

**LEGAL & LEGISLATION MATTER:**

1. Call Meeting to Order
2. Public Comments  
*Persons wishing to address the Board of Directors on any Legal & Legislation or P&S items listed on the Agenda should submit a “Request To Be Heard” form to the Recording Secretary before the Presiding Officer announces that agenda item. Your name will be called to speak at that time. (As required by law, public comments during a Special Meeting may address only specific items listed on the agenda, no other matters.)*
3. ADOPT 2012 LEGISLATIVE PLATFORM

**RECOMMENDED ACTION:**

**THE BOARD OF DIRECTORS ADOPTS THE 2012 LEGISLATIVE PLATFORM.**

**PERSONNEL & SALARY MATTERS:**

4. Call Meeting to Order
5. Approve the Open Session Minutes of the November 9, 2011 and December 12, 2011 Special Personnel & Salary Meetings.

6. **IMPLEMENTATION OF THE DISTRICT REORGANIZATION STUDY**

At the December 12, 2011 Personnel & Salary meeting, the General Manager presented his revised District Reorganization Proposal including new positions and implementation steps. The General Manager will discuss the Classification Statements and salary ranges for the new/modified positions of Assistant General Manager, Assistant Director of Operations, Assistant Director of Engineering, and Assistant to the General Manager.

**RECOMMENDED ACTION:**

THE BOARD OF DIRECTORS APPROVES THE SALARY RANGES AND CLASSIFICATION STATEMENTS FOR ALL OF THE NEW AND MODIFIED POSITIONS.

7. **SELECTED NEW EMPLOYMENT LEGISLATION**

Labor Counsel will give a brief update on new California laws related to employee relations and the legal aspects of pension reform.

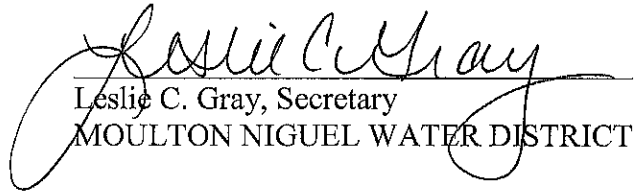
**(SPECIAL LEGAL & LEGISLATION/PERSONNEL & SALARY MEETING – NO ADDITIONS TO AGENDA)**

8. Adjournment

The Board of Directors' Meeting Room is wheelchair accessible. If you require any special disability related accommodations (i.e., access to an amplified sound system, etc.), please contact the Moulton Niguel Water District Secretary's office at (949) 643-2006 at least twenty-four (24) hours prior to the scheduled meeting. This agenda can be obtained in alternate format upon written request to the Moulton Niguel Water District Secretary at least twenty-four (24) hours prior to the scheduled meeting.

Agenda exhibits and other writings that are disclosable public records distributed to all, or a majority of, the members of the Moulton Niguel Water District Board of Directors in connection with a matter subject to discussion or consideration at an open meeting of the Board of Directors are available for public inspection at the District Office, 27500 La Paz Road, Laguna Niguel, CA ("District Office"). If such writings are distributed to members of the Board less than 24 hours prior to the meeting, they will be available in the reception area of the District Office at the same time as they are distributed except that, if such writings are distributed immediately prior to, or during the meeting, they will be available in the Board meeting room.

I hereby certify that the foregoing Notice was personally delivered, faxed, mailed or e-mailed to each member of the MNWD Board of Directors at least 24 hours prior to the scheduled time of the Special Meeting so noticed above; and posted 24 hours prior to the time of the Special Meeting at the usual agenda posting location of MNWD (bulletin board outside main office entrance) and on the District website at [www.mnwd.com](http://www.mnwd.com).

  
Leslie C. Gray, Secretary  
MOULTON NIGUEL WATER DISTRICT