

**AMENDMENT NO. 1 TO EMPLOYMENT CONTRACT BETWEEN
MOULTON NIGUEL WATER DISTRICT
AND ROBERT C. GUMERMAN**

Whereas the Board of Directors of the Moulton Niguel Water District ("Board") in 2009 authorized an increase of \$8,200 per year to the salary of the District's General Manager, Robert C. Gumerman effective February 1, 2009; and whereas the Board on May 17, 2010 authorized an increase of \$4,264 to his salary effective July 1, 2010 and merit incentive pay payable immediately of \$2,132; and whereas the parties wish to memorialize these actions by entering into this Amendment No. 1 to the June 16, 2008 employment contract for services as General Manager of Moulton Niguel Water District, that contract is hereby amended as follows:

1. **Section 3. COMPENSATION**, is revised to read as follows: "District agrees to pay employee for services rendered pursuant hereto at a rate of \$217,464.00 annually, payable in bi-weekly installments."


In all other respects, the Employment Contract between the parties will continue in its original form.

Dated: 6-15-10

Dated: 6-8-10



Dr. Robert C. Gumerman



Richard Fiore, Board President on
behalf of Moulton Niguel Water
District