

NOTICE AND CALL OF SPECIAL MEETING  
OF THE PERSONNEL & SALARY  
BOARD OF DIRECTORS  
MOULTON NIGUEL WATER DISTRICT  
27500 La Paz Road, Laguna Niguel  
Monday, December 12, 2011  
11:00 a.m.  
**Approximate Meeting Time: 1 to 1-1/2 Hours**

**NOTICE IS HEREBY GIVEN** that a Special Meeting of the Personnel & Salary Board of Directors of the Moulton Niguel Water District (“MNWD”) has been called by the Chairman of the Personnel & Salary Board to be held on Monday, December 12, 2011, at 11:00 a.m., at MNWD’s Administrative Offices located at the address above. The following business will be transacted and is the Agenda for this Special Meeting:

**AGENDA**

1. Call Meeting to Order
2. Public Comments  
*Persons wishing to address the Board of Directors on any Personnel & Salary Matters item listed on the Agenda should submit a “Request To Be Heard” form to the Recording Secretary before the Presiding Officer announces that agenda item. Your name will be called to speak at that time. (As required by law, public comments during a Special Meeting may address only specific items listed on the agenda, no other matters.)*
3. A CLOSED SESSION WILL BE CONDUCTED IN ACCORDANCE WITH GOVERNMENT CODE SECTION 54957.6 TO:  
  
CONFERENCE WITH LABOR NEGOTIATORS:  
  
District representative: Bradley Neufeld, Labor Counsel  
  
Unrepresented Employee: General Manager
4. CONSIDERATION OF AMENDMENT OF THE GENERAL MANAGER’S CONTRACT  
  
RECOMMENDED ACTION:  
  
AMEND THE GENERAL MANAGER’S CONTRACT AS PROPOSED.

5. AUTHORIZATION TO RECRUIT A GENERAL MANAGER

RECOMMENDED ACTION:

THE BOARD OF DIRECTORS AUTHORIZES RECRUITMENT OF A GENERAL MANAGER.

6. GENERAL MANAGER'S REPORT REGARDING THE DISTRICT CONTROLLER

7. PRESENTATION OF THE DISTRICT REORGANIZATION STUDY AND CONSIDERATION OF IMPLEMENTATION

The General Manager will present his revised District Reorganization Proposal including implementation steps.

RECOMMENDED ACTION:

THE BOARD OF DIRECTORS APPROVES IMPLEMENTATION OF THE REORGANIZATION.

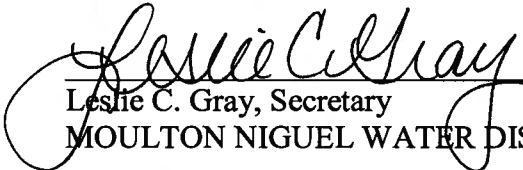
(SPECIAL PERSONNEL & SALARY MEETING – NO ADDITIONS TO AGENDA)

8. Adjournment

The Board of Directors' Meeting Room is wheelchair accessible. If you require any special disability related accommodations (i.e., access to an amplified sound system, etc.), please contact the Moulton Niguel Water District Secretary's office at (949) 643-2006 at least twenty-four (24) hours prior to the scheduled meeting. This agenda can be obtained in alternate format upon written request to the Moulton Niguel Water District Secretary at least twenty-four (24) hours prior to the scheduled meeting.

Agenda exhibits and other writings that are disclosable public records distributed to all, or a majority of, the members of the Moulton Niguel Water District Board of Directors in connection with a matter subject to discussion or consideration at an open meeting of the Board of Directors are available for public inspection at the District Office, 27500 La Paz Road, Laguna Niguel, CA ("District Office"). If such writings are distributed to members of the Board less than 24 hours prior to the meeting, they will be available in the reception area of the District Office at the same time as they are distributed, except that, if such writings are distributed immediately prior to, or during, the meeting, they will be available in the Board meeting room.

I hereby certify that the foregoing Notice was personally delivered, faxed, mailed or e-mailed to each member of the MNWD Board of Directors at least 24 hours prior to the scheduled time of the Special Meeting so noticed above; and posted 24 hours prior to the time of the Special Meeting at the usual agenda posting location of MNWD.

  
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Leslie C. Gray, Secretary  
MOULTON NIGUEL WATER DISTRICT